

NOTICE OF MEETING

Twin Cities Area Transportation Authority

Board Meeting

Wednesday, June 23, 2021

12:00 PM

Pursuant to Public Act 228, Sec. 3a. (a), the Twin Cities Area Transportation Authority (TCATA) will hold the TCATA Board meeting by phone for our public conference on **Wednesday, June 23, 2021 at 12:00 p.m.**

The agenda, public notice and additional information can be found on the web at this address:
<https://www.mywaythere.org/tcatameetings.asp>

Rules regarding public participation are unchanged, and members of the public are invited to participate during the public comment period.

Join Zoom Meeting

<https://zoom.us/j/93646829934?pwd=VVILZmNlbUFCQkd2Z0JLQkd1dGFzQT09>

Meeting ID: 936 4682 9934

Passcode: 604088

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

Find your local number: <https://zoom.us/u/azLiPdxsv>

For those unable to participate remotely, you may submit a written comment to be read during the Public Comment period to Paul Gillespie by **Tuesday, June 22, 2021 by 3:00 pm**. If you have technical difficulties joining the meeting, contact 269-927-2268 and we will make every effort to assist you.

NOTICE OF MEETING

*All public meetings held by TCATA are required to be accessible to persons with disabilities under Title II of the Americans with Disabilities Act (ADA). Accommodations are available upon request to persons with disabilities who require alternately formatted materials or auxiliary aids to ensure effective communication and access to public meetings or programs. For questions about accessibility or to request accommodations, please contact **Paul Gillespie** at 269-927-2268 or pgillespie@tcatabus.org. Providing at least 7 days advance notice will help to ensure availability.*

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Twin Cities Area Transportation Authority
(269) 927-2268 • Fax (269) 927-2310

275 East Wall Street, P.O. Box 837, Benton Harbor, MI 49023

MEMORANDUM

TO: TCATA Board Members

FROM: Paul Gillespie, Executive Director

DATE: June 18, 2021

RE: TCATA Monthly Board Meeting

There is a TCATA board meeting scheduled for **Wednesday June 23, 2021 at 12:00 p.m.**

The monthly board meeting will be held **ON A ZOOM VIDEO CONFERENCE.**

Please find enclosed a **MEETING NOTICE** with additional information on how to connect to the video conference.

If any changes should occur, you will be notified by telephone on Tuesday June 22, 2021 or as soon as possible.

If there are any questions and/or instructions regarding this matter, please contact me at 269-927-2268.



Twin Cities Area Transportation Authority
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275 East Wall Street, P.O. Box 837, Benton Harbor, MI 49023

AGENDA

ROLL CALL – 06/23/21

APPROVAL OF AGENDA

SECRETARY'S REPORT

- 2) General Information – 06/23/21
- 3) Minutes – 5/26/21

CHAIRMAN'S REPORT

- 1) General Information – 06/23/21

DIRECTOR'S REPORT

- 1) Operation Summary,
Ridership & Farebox – 05/21
- 2) Driver of the Month – 05/21
- 3) General Information – 06/23/21
- 4) Approval of Directors Report – 06/23/21

ACCOUNTANT'S REPORT

- 1) Unpaid Bills Detail – 05/21
- 2) Check Detail – 05/21
- 3) Purchases by Vendor Detail – 05/21
- 4) Petty Cash – 05/21
- 5) Wire Transfer – 05/21
- 6) Trial Balance, Profit loss, Profit and
Loss Budget vs. Actual
& Balance Sheet – 05/21
- 7) Approval of Accountant Report – 06/23/21

OLD BUSINESS

- 1) Picnic/Uniforms

NEW BUSINESS

- 1) Revised Drug & Alcohol Testing Policy

PUBLIC COMMENTS

**TWIN CITIES AREA TRANSPORTATION AUTHORITY
REGULARLY SCHEDULED
BOARD MEETING
HELD May 26, 2021**

Board Members Present: Mr. Jerry Edwards, Trustee
Ms. Lisa Varrie, Secretary
Mr. James Childs, Chairperson
Ms. Dorthoy Parker, Trustee

Board Members Absent: Ms. Apollonia Williams, Treasurer

Staff Present: Mr. Paul Gillespie, Executive Director
Mr. TJ Taylor, Assistant Director
Ms. Chalexis Tyson-Bradley, Finance Director
Ms. Desha King, Grant/Procurement Manager
Mr. Richard Lee, Dispatch Supervisor

Staff Absent:

Public:
Patricia Crayton
Eric Lester

The board meeting was called to order by Mr. Childs.

Agenda: A motion was requested by Mr. Edwards to approve the agenda of 5/26/21 as presented, supported by Ms. Varrie. **MOTION CARRIED**

Secretary's Report: **General Information – NONE**

Minutes – A motion was requested by Ms. Parker to approve the minutes of 4/28/21 as presented, supported by Ms. Varrie. **MOTION CARRIED**

Chairperson's Report: **General information** – Mr. Childs asked why the dispatch supervisor and a dispatcher had to drive buses one day when the company was short of drivers. Mr. Lee stated that they were only on the road driving for a short period of time until the next set of drivers came into work.

Director's Report:

General information – Mr. Gillespie presented his report for the month of April 2021.

Operation Summary, Ridership & Fare box – Mr. Gillespie informed the board that the total Demand Response riders for the month of April was 9,836 of these 802 were senior riders and 2,642 were disabled riders, and 399 children, 5,595 regular riders, and Line Haul had 3,791 riders.

1,177.30 gallons of gasoline covering 7,311 miles an average of 6.2 miles per gallon. LP gas we used 7,165.60 gallons covering 36,145 miles an average of 5.0 miles per gallon. Total vehicle hours were 3,378 with an average of 2.9 passengers per vehicle hour.

Mr. Gillespie informed the board that the Ridership Comparison for FY2020 Year to Date was 90,989 passengers on the Demand Response and 36,274 passengers on the Fixed Route. FY2021 Year to Date was 63,301 passengers on the Demand Response and 24,409 passengers on the Fixed Route.

Driver of the month – Jimmy King with 786 passengers for the month of April 2021.

A motion was requested by Ms. Parker to approve the Director's Report as presented for the month of April 2021, supported by Ms. Varrie.

MOTION CARRIED

Accountant's Report:

Check Details, Purchases by Vendor Detail & Unpaid Bills – A motion was requested by Ms. Varrie to approve the check detail in the amount of \$106,635.31 for the month of April 2021, supported by Mr. Edwards.

MOTION CARRIED

A motion was requested by Ms. Varrie to approve the Purchases by Vendor in the amount of \$60,702.65 for the month of April 2021, supported by Mr. Edwards. **MOTION CARRIED**

A motion was requested by Ms. Varrie to approve the Unpaid Bills Detail in the amount of \$25,965.80 for the month of April 2021, supported by Mr. Edwards. **MOTION CARRIED**

Bank Card Activity, Wire Transfers, & Petty Cash – was reviewed 4/21

Trial Balance, Balance Sheet & Profit & Loss- Ms. Tyson-Bradley stated that TCATA's net income/(loss) as of April 2021, was \$251,418.00.

A motion was requested by Ms. Varrie to approve the Profit & Loss Report for the month of April 2021, supported by Mr. Edwards.

MOTION CARRIED

Old Business:

Mr. Edwards asked about the progress of TCATA's uniforms and picnic. Mr. Taylor stated that the company is still working on the uniforms and picnic. Update next month.

New Business:

Closed meeting

Public Comments:

Ms. Crayton asked when will the company start safety training. Mr. Gillespie stated that the company is in progress of setting training up.

There being no further discussions, the board meeting was adjourned by Mr. Edwards.

Secretary

Date

dk

OPERATION SUMMARY

MAY 2021

7,100,277

19,499,520

MILES TO DATE

PASSENGERS TO DATE

| Date | Regular | Senior | Disable | Child | SR. Dis | Total | LINE | | VEHICLE DATA | | MILES | FUEL | VEHICLE DATA LP | | M/GAL | VEH HOURS | PASS/ VEH HR. |
|-------------|---------|--------|---------|-------|---------|-------|------|--|--------------|-------|-------|---------|-----------------|--|---------|-----------|---------------|
| | | | | | | | HAUL | | FUEL | MILES | | | MILES | | | | |
| MON | | | | | | | | | | | | | | | #DIV/0! | | #DIV/0! |
| TUE | | | | | | | 0 | | | | | | | | #DIV/0! | | #DIV/0! |
| WED | | | | | | | 0 | | | | | | | | #DIV/0! | | #DIV/0! |
| THUR | | | | | | | 0 | | | | | | | | #DIV/0! | | #DIV/0! |
| FRI | | | | | | | 0 | | | | | | | | #DIV/0! | | #DIV/0! |
| SAT | 139 | 21 | 63 | 18 | 10 | 251 | 125 | | | | | 181.3 | 850 | | 4.7 | 75 | 3.3 |
| SUN | | | | | | | | | | | | | | | | | |
| TOTAL | 139 | 21 | 63 | 18 | 10 | 251 | 125 | | | 0 | | 181.3 | 850 | | 4.7 | 75 | 3.3 |
| MON | 265 | 42 | 109 | 15 | 14 | 445 | 182 | | 25 | 176 | | 7.0 | 1697 | | 4.3 | 137 | 3.2 |
| TUE | 243 | 33 | 135 | 30 | 18 | 459 | 169 | | 40.8 | 236 | | 5.8 | 1664 | | 4.2 | 137 | 3.4 |
| WED | 242 | 37 | 138 | 5 | 29 | 451 | 166 | | | 145 | | | 1820 | | 5.9 | 145 | 3.1 |
| THUR | 223 | 42 | 112 | 11 | 10 | 398 | 171 | | 44.8 | 134 | | 3.0 | 1704 | | 4.8 | 135 | 2.9 |
| FRI | 208 | 19 | 114 | 16 | 15 | 372 | 148 | | | 37 | | | 1683 | | 5.1 | 118 | 3.2 |
| SAT | 110 | 19 | 57 | 5 | 16 | 207 | 87 | | | | | 150.3 | 830 | | 5.5 | 62 | 3.3 |
| SUN | | | | | | | | | | | | | | | | | |
| TOTAL | 1291 | 192 | 665 | 82 | 102 | 2332 | 923 | | 110.6 | 728 | | 6.6 | 1935 | | 4.9 | 734 | 3.2 |
| MON | 222 | 23 | 123 | 8 | 17 | 393 | 170 | | 15.3 | 105 | | 6.9 | 350.0 | | 4.3 | 123 | 3.2 |
| TUE | 225 | 36 | 141 | 10 | 18 | 430 | 168 | | 22.5 | 66 | | 2.9 | 406.7 | | 4.6 | 156 | 2.8 |
| WED | 233 | 22 | 130 | 10 | 13 | 408 | 155 | | 52.2 | 147 | | 2.8 | 336.3 | | 4.8 | 148 | 2.8 |
| THUR | 252 | 31 | 116 | 20 | 21 | 440 | 167 | | 28.3 | 175 | | 6.2 | 410.1 | | 4.3 | 157 | 2.8 |
| FRI | 219 | 28 | 97 | 13 | 16 | 373 | 139 | | 26.6 | 169 | | 6.4 | 411.5 | | 4.1 | 153 | 2.4 |
| SAT | 133 | 22 | 61 | 4 | 10 | 230 | 100 | | 21.6 | 128 | | 5.9 | 144.4 | | 5.9 | 60 | 3.8 |
| SUN | | | | | | | | | | | | | | | | | |
| TOTAL | 1284 | 162 | 668 | 65 | 95 | 2274 | 899 | | 166.5 | 790 | | 4.7 | 2059 | | 4.5 | 797 | 2.9 |
| MON | 243 | 39 | 101 | 7 | 9 | 399 | 166 | | 39.7 | 316 | | 8.0 | 464.6 | | 3.5 | 157 | 2.5 |
| TUE | 214 | 31 | 112 | 16 | 22 | 395 | 144 | | 31.2 | 246 | | 7.9 | 396.2 | | 3.9 | 155 | 2.5 |
| WED | 226 | 27 | 123 | 8 | 16 | 400 | 143 | | 33.5 | 213 | | 6.4 | 379.9 | | 4.5 | 158 | 2.5 |
| THUR | 220 | 42 | 102 | 11 | 9 | 384 | 156 | | 68.3 | 100 | | 1.5 | 431.5 | | 4.0 | 152 | 2.5 |
| FRI | 212 | 30 | 88 | 14 | 19 | 363 | 129 | | 9.5 | 26 | | 2.7 | 409.8 | | 4.2 | 144 | 2.5 |
| SAT | 134 | 22 | 61 | 13 | 6 | 236 | 90 | | | | | #DIV/0! | 856 | | 4.5 | 68 | 3.5 |
| SUN | | | | | | | | | | | | | | | | | |
| TOTAL | 1249 | 191 | 587 | 69 | 81 | 2177 | 828 | | 182.2 | 901 | | 4.9 | 2270.3 | | 4.1 | 834 | 2.6 |
| MON | 225 | 30 | 84 | 14 | 11 | 364 | 147 | | 16.8 | 83 | | 4.9 | 386.4 | | 4.3 | 141 | 2.6 |
| TUE | 222 | 27 | 109 | 17 | 19 | 394 | 166 | | 18.4 | 87 | | 4.7 | 426.6 | | 3.8 | 132 | 3.0 |
| WED | 195 | 34 | 89 | 11 | 12 | 341 | 116 | | 42.3 | 242 | | 5.7 | 406.3 | | 4.0 | 139 | 2.5 |
| THUR | 226 | 26 | 92 | 13 | 16 | 373 | 137 | | 22.8 | 116 | | 5.1 | 338.2 | | 4.8 | 142 | 2.6 |
| FRI | 243 | 31 | 100 | 18 | 12 | 404 | 156 | | 25.1 | 211 | | 8.4 | 300.7 | | 5.0 | 144 | 2.8 |
| SAT | 131 | 29 | 68 | 3 | 14 | 245 | 114 | | | | | #DIV/0! | 154.1 | | 6.0 | 68 | 3.6 |
| SUN | | | | | | | | | | | | | | | | | |
| TOTAL | 1242 | 177 | 542 | 76 | 84 | 2121 | 836 | | 125.4 | 739 | | 5.9 | 2012.3 | | 4.4 | 766 | 2.8 |
| MONTH TOTAL | 5205 | 743 | 2525 | 310 | 372 | 9155 | 3611 | | 584.7 | 3158 | | 5.4 | 8457.9 | | 4.5 | 3206 | 2.9 |

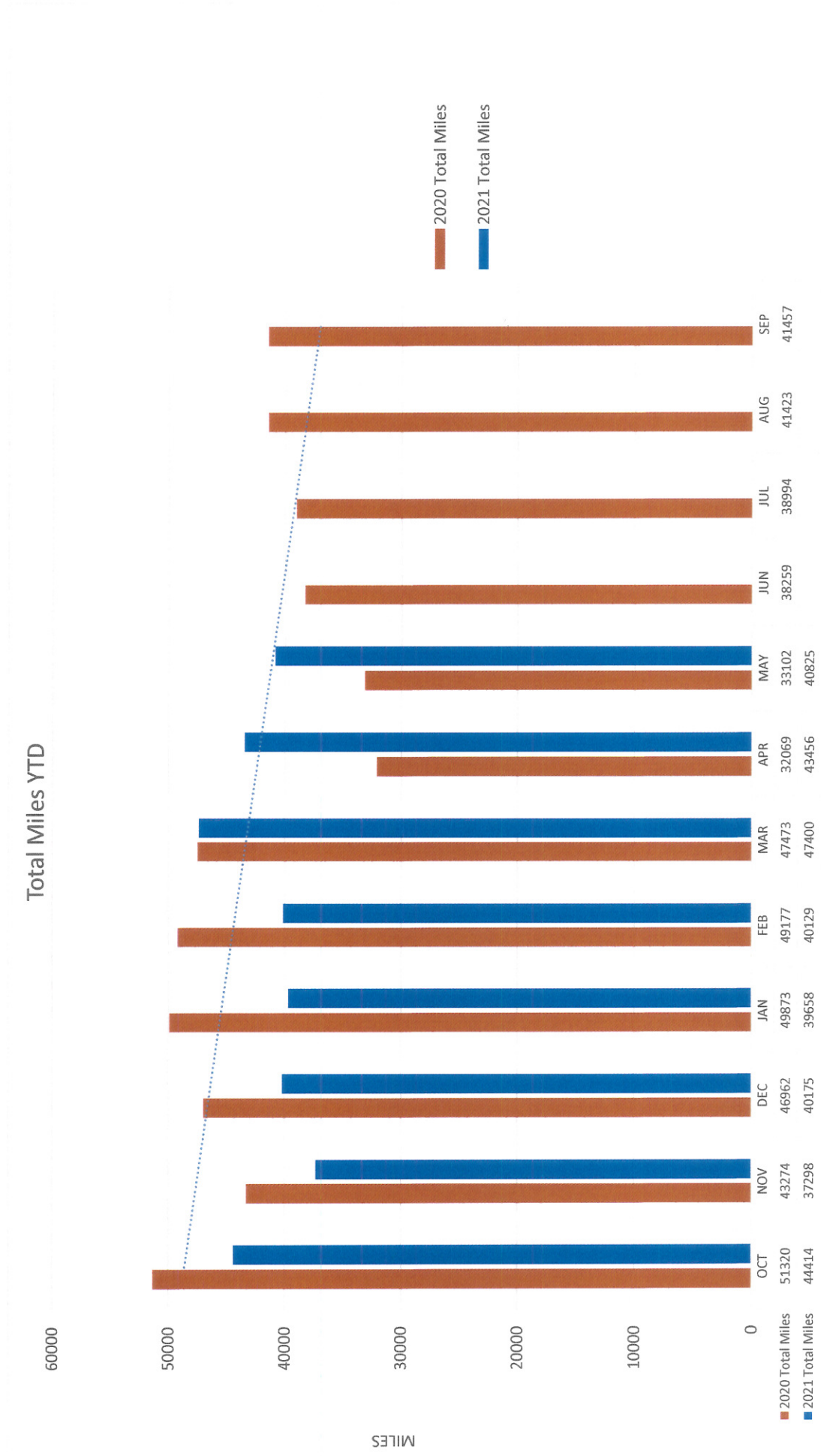
Fiscal Year 2020

| Date | Regular | Senior | Disable | Child | Sr. Dis | Total | HAUL | Vehicle Data Gas | | | MILES /GAL. | Vehicle Data LP | | | VEH. HOURS | PASS/ VEH.HR. |
|-------|---------|--------|---------|-------|---------|-------|-------|------------------|-------|------|-------------|-----------------|-------|-------|------------|---------------|
| | | | | | | | | FUEL | MILES | FUEL | | Miles | M/Gal | HOURS | | |
| 10/19 | 8329 | 1714 | 4919 | 339 | 502 | 15803 | 5189 | 2788.1 | 16381 | 5.9 | 8125.6 | 34939 | 4.30 | 4333 | 3.6 | |
| 11/19 | 8394 | 1085 | 3479 | 328 | 476 | 13762 | 7556 | 2264.5 | 13335 | 5.9 | 7339.3 | 29939 | 4.10 | 3802 | 3.6 | |
| 12/19 | 6033 | 1541 | 4759 | 369 | 445 | 13147 | 4840 | 2073.1 | 12131 | 5.9 | 7915.2 | 34831 | 4.4 | 3986 | 3.3 | |
| 01/20 | 10374 | 1016 | 3684 | 486 | 422 | 15982 | 6150 | 2726.8 | 14555 | 5.3 | 8253.73 | 35318 | 4.30 | 4301 | 3.7 | |
| 02/20 | 7532 | 1409 | 4194 | 391 | 404 | 13930 | 4290 | 2280.6 | 13811 | 6.1 | 7714.8 | 35366 | 4.60 | 4224 | 3.3 | |
| 03/20 | 6585 | 1313 | 3106 | 388 | 360 | 11752 | 5078 | 1857.5 | 11075 | 6.0 | 7913.1 | 36398 | 4.60 | 4326 | 2.7 | |
| 04/20 | 3609 | 678 | 1931 | 193 | 202 | 6613 | 3171 | 1167.2 | 8496 | 7.3 | 4938.2 | 23573 | 4.77 | 3449 | 1.9 | |
| 05/20 | 3954 | 721 | 2071 | 155 | 264 | 7165 | 3437 | 1213.4 | 7188 | 5.9 | 5605.1 | 25914 | 4.62 | 2806 | 2.6 | |
| Total | 54810 | 9477 | 28143 | 2649 | 3075 | 98154 | 39711 | 16371.2 | 96972 | 5.9 | 57805.03 | 256278 | 4.43 | 31227 | 3.14 | |

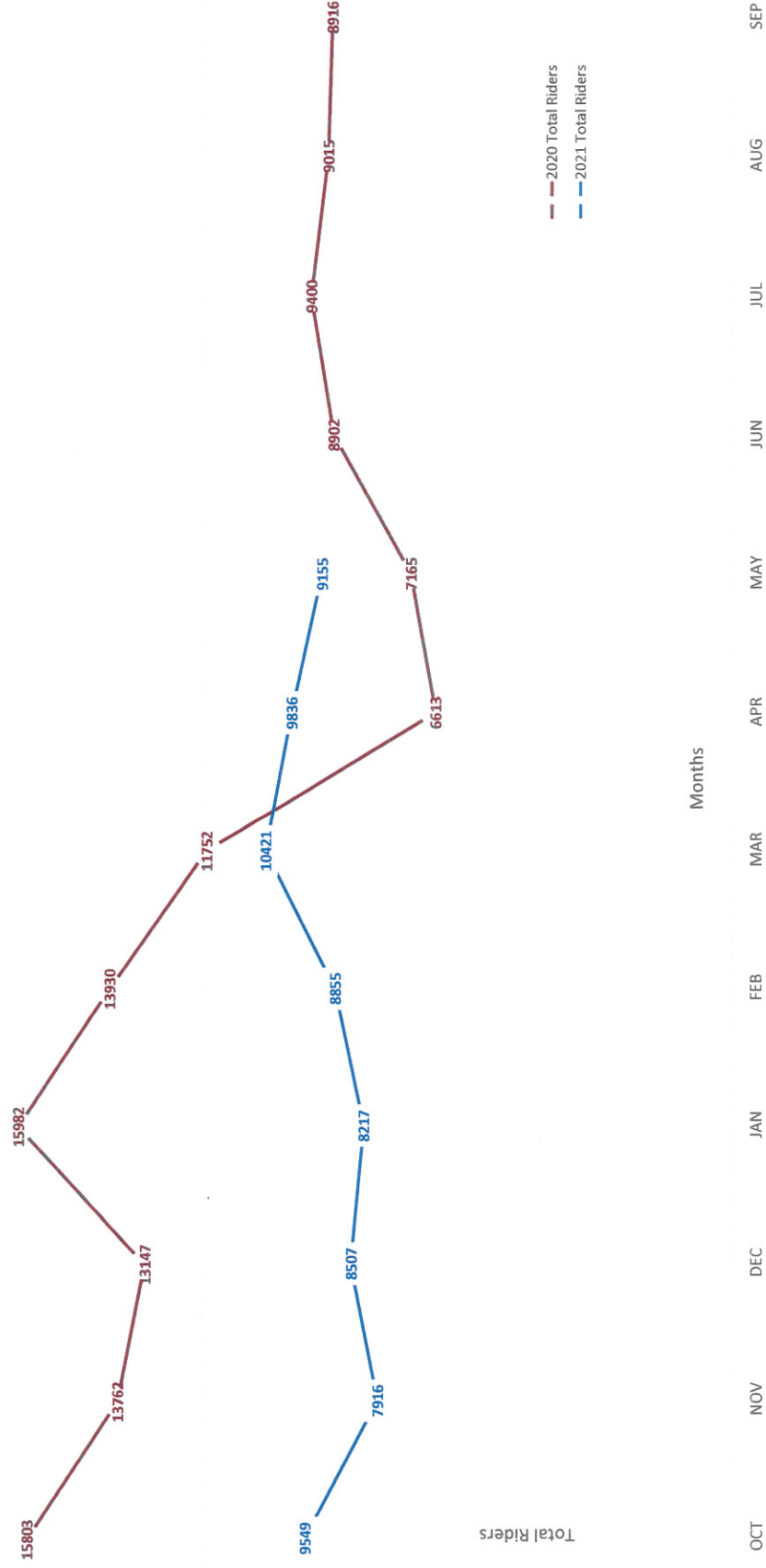
Ridership Comparison

Fiscal Year 2021

| Date | Regular | Senior | Disable | Child | Sr. Dis | Total | HAUL | Vehicle Data Gas | | | MILES /GAL. | Vehicle Data LP | | | VEH. HOURS | PASS/ VEH.HR. |
|----------|---------|--------|---------|-------|---------|--------|--------|------------------|--------|--------|-------------|-----------------|--------|-------|------------|---------------|
| | | | | | | | | FUEL | MILES | FUEL | | Miles | M/Gal | HOURS | | |
| 10/20 | 4703 | 994 | 3181 | 275 | 396 | 9549 | 3942 | 1185.1 | 8622 | 7.3 | 6772 | 35792 | 5.3 | 3581 | 2.7 | |
| 11/20 | 4189 | 826 | 2348 | 219 | 334 | 7916 | 3125 | 869.1 | 5701 | 6.6 | 6157 | 31597 | 5.1 | 3212 | 2.5 | |
| 12/20 | 4438 | 983 | 2514 | 276 | 296 | 8507 | 3393 | 1062.2 | 6345 | 6.0 | 6802.1 | 33830 | 5.0 | 3508 | 2.4 | |
| 01/21 | 4390 | 751 | 2528 | 211 | 337 | 8217 | 2991 | 1408.2 | 8124 | 5.8 | 6825.9 | 31534 | 4.62 | 3198 | 2.6 | |
| 02/21 | 4890 | 761 | 2657 | 222 | 325 | 8855 | 3198 | 1941.6 | 11768 | 6.1 | 5683.2 | 28361 | 4.99 | 3150 | 2.8 | |
| 03/21 | 5684 | 910 | 3085 | 320 | 422 | 10421 | 3969 | 1745.9 | 10689 | 6.1 | 7745.4 | 36711 | 4.74 | 3750 | 2.8 | |
| 04/21 | 5595 | 802 | 2642 | 399 | 398 | 9836 | 3791 | 1177.3 | 7311 | 6.2 | 7165.6 | 36145 | 5.04 | 3378 | 2.9 | |
| 05/21 | 5205 | 743 | 2525 | 310 | 372 | 9155 | 3611 | 584.7 | 3158 | 5.4 | 8457.9 | 37667 | 4.45 | 3206 | 2.9 | |
| Total | 39094 | 6770 | 21480 | 2232 | 2880 | 72456 | 28020 | 9974.1 | 61718 | 6.2 | 55609.1 | 271637 | 4.88 | 26983 | 2.69 | |
| Change | -15716 | -2707 | -6663 | -417 | -195 | -25698 | -11691 | -6397.1 | -35254 | 0.3 | -2195.9 | 15359 | 0.45 | -4244 | -0.46 | |
| % Change | 71.3% | 71.4% | 76.3% | 84.3% | 93.7% | 73.8% | 70.6% | 60.3% | 63.6% | 104.5% | 96.2% | 106.0% | 110.2% | 86.4% | 85.4% | |



RIDERSHIP COMPARISON YTD



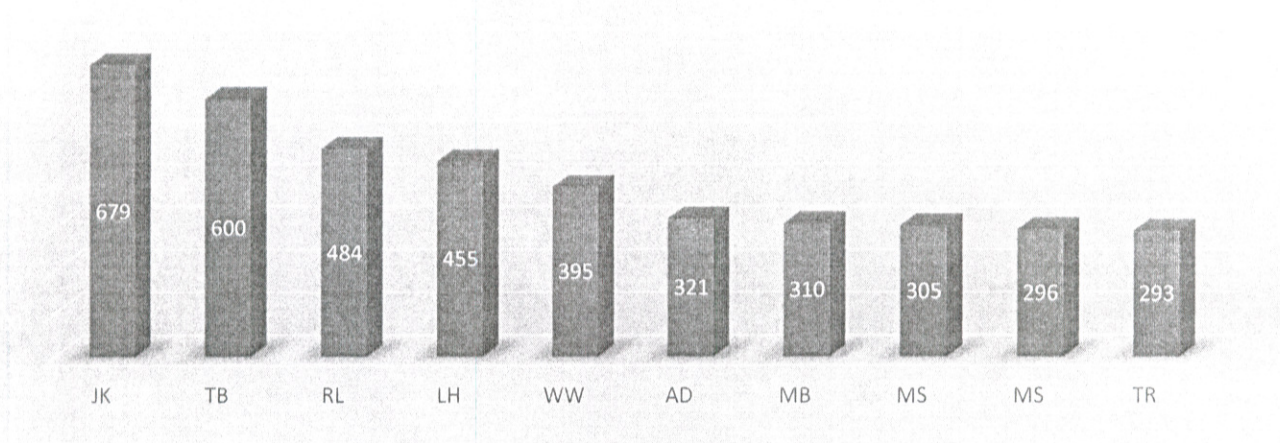
RIDERSHIP

| | 2020 FY Month Total | 2020 FY Year to Date | 2021 FY Month Total | 2021 FY Year to Date | 2021 FY Month Difference | YTD Difference | % Change |
|--------------|---------------------------|----------------------------|---------------------------|----------------------------|--------------------------------|-------------------|----------------|
| Oct | 15,803 | 15,803 | 9,549 | 9,549 | -6,254 | -6,254 | -39.57% |
| Nov | 13,762 | 29,565 | 7,916 | 17,465 | -5,846 | -12,100 | -40.93% |
| Dec | 13,147 | 42,712 | 8,429 | 25,894 | -4,718 | -16,818 | -39.38% |
| Jan | 15,982 | 58,694 | 8,217 | 34,111 | -7,765 | -24,583 | -41.88% |
| Feb | 13,930 | 72,624 | 8,855 | 42,966 | -5,075 | -29,658 | -40.84% |
| March | 11,752 | 84,376 | 10,421 | 53,387 | -1331 | -30,989 | -36.73% |
| April | 6,613 | 90,989 | 9,836 | 63,223 | 3223 | -27,766 | -30.52% |
| May | 7,165 | 98,154 | 9,155 | 72,378 | 1990 | -25,776 | -26.26% |
| June | | | | | | | |
| July | | | | | | | |
| Aug | | | | | | | |
| Sept | | | | | | | |
| TOTAL | 98,154 | 98,154 | 72,378 | 72,378 | -25,776 | -25,776 | -26.26% |

FARES

| | 2020 FY | 2020 FY | 2021 FY | 2021 FY | 2021 FY | 2021 FY | |
|--------------|----------------------|----------------------|----------------------|----------------------|-----------------------|-----------------------|----------------|
| | Month | Year to | Month | Year to | Month | YTD | % |
| | Total | Date | Total | Date | Difference | Difference | Change |
| Oct | \$ 26,140.87 | \$ 26,140.87 | \$ 15,734.72 | \$ 15,734.72 | \$ (10,406.15) | \$ (10,406.15) | -39.81% |
| Nov | \$ 17,371.76 | \$ 43,512.63 | \$ 12,913.28 | \$ 28,648.00 | \$ (4,458.48) | \$ (14,864.63) | -34.16% |
| Dec | \$ 23,215.30 | \$ 66,727.93 | \$ 11,487.23 | \$ 40,135.23 | \$ (11,728.07) | \$ (26,592.70) | -39.85% |
| Jan | \$ 18,757.33 | \$ 85,485.26 | \$ 11,743.29 | \$ 51,878.52 | \$ (7,014.04) | \$ (33,606.74) | -39.31% |
| Feb | \$ 19,521.10 | \$ 105,006.36 | \$ 15,023.84 | \$ 66,902.36 | \$ (4,497.26) | \$ (38,104.00) | -36.29% |
| March | \$ 15,973.23 | \$ 120,979.59 | \$ 17,412.71 | \$ 84,315.07 | \$ 1,439.48 | \$ (36,664.52) | -30.31% |
| April | \$ 8,985.62 | \$ 129,965.21 | \$ 13,523.87 | \$ 97,838.94 | \$ 4,538.25 | \$ (32,126.27) | -24.72% |
| May | \$ 8,737.93 | \$ 138,703.14 | \$ 13,449.86 | \$ 111,288.80 | \$ 4,711.93 | \$ (27,414.34) | -19.76% |
| June | | | | | | | |
| July | | | | | | | |
| Aug | | | | | | | |
| Sept | | | | | | | |
| TOTAL | \$ 138,703.14 | \$ 138,703.14 | \$ 111,288.80 | \$ 111,288.80 | \$ (27,414.34) | \$ (27,414.34) | -19.76% |

Driver of the Month MAY 2021



| | |
|-----------------|--------|
| 1 J.King | 679 JK |
| 2 T. Brook | 600 TB |
| 3 R. Landry | 484 RL |
| 4 L. Henderson | 455 LH |
| 5 W. Wright | 395 WW |
| 6 A. Dwints | 321 AD |
| 7 M.Brown | 310 MB |
| 8 M. Simmons | 305 MS |
| 9 M. Stoutmiles | 296 MS |
| 10 T. Rolfe | 293 TR |

| | |
|--------------|-------------|
| TOTAL | 4138 |
|--------------|-------------|

| | |
|------------------------------------|------------|
| Average passenger per month | 414 |
|------------------------------------|------------|

| | WEEKDAY | SATURDAY | TOTAL | LAST MONTH |
|------------------|---------|----------|-------|------------|
| BLUE | 1563 | 262 | 1825 | 1880 |
| BLUE JARC | 620 | 75 | 695 | 758 |
| RED JARC | 819 | 157 | 976 | 1101 |
| YELLOW | 156 | | 156 | 112 |
| TOTAL LINE HAULS | 3158 | 494 | 3652 | 3851 |
| LAST MONTH | 3671 | 398 | 3462 | 389 |
| Difference | -513 | 96 | 190 | |

Check Detail

As of May 31, 2021

| Date | Num | Name | Memo | Credit |
|-------------------------|-------|------------------------------------|--------------|------------------|
| 10101 - TCF BANK | | | | |
| 05/06/2021 | 29083 | BILL PURVIS | 17405 | 1,300.00 |
| 05/06/2021 | 29084 | Colonial Life & Accidental Ins. Co | JE 0510-21 | 118.27 |
| 05/06/2021 | 29085 | DONNEL KYLE | DK 0506-21 | 148.50 |
| 05/06/2021 | 29086 | Kenneth Bragg | KB 0506-21 | 148.50 |
| 05/06/2021 | 29087 | MISDU | JE 0510-21 | 1,015.18 |
| 05/06/2021 | 29088 | Raymond Landry | 050521 RL CS | 107.13 |
| 05/06/2021 | 29089 | TRANSAMERICA | 52411 | 636.09 |
| 05/06/2021 | 29090 | UNION DUES | JE 0510-21 | 475.20 |
| 05/10/2021 | 29091 | BG of Michigan, Inc. | 17397 | 42.80 |
| 05/10/2021 | 29092 | PARRETT BUSINESS | 17382 | 51.60 |
| 05/10/2021 | 29093 | RAPID PRINT | | 250.55 |
| 05/10/2021 | 29094 | THAYER | 17408 | 679.67 |
| 05/18/2021 | 29095 | CITY OF BH | 17406 | 350.01 |
| 05/18/2021 | 29096 | Indiana Michigan Power | 17403 | 1,287.76 |
| 05/18/2021 | 29097 | MICH GAS | 17402 | 734.97 |
| 05/20/2021 | 29098 | BILL PURVIS | 17415 | 1,550.00 |
| 05/21/2021 | 29099 | AT&T | 17413 | 357.50 |
| 05/21/2021 | 29100 | Colonial Life & Accidental Ins. Co | JE 0513-21 | 118.27 |
| 05/21/2021 | 29101 | ComCast | 17421 | 562.46 |
| 05/21/2021 | 29102 | Denise Gather | JE 0513-21 | 315.27 |
| 05/21/2021 | 29103 | MISDU | JE 0513-21 | 1,223.46 |
| 05/21/2021 | 29104 | TRANSAMERICA | 52411 | 698.42 |
| 05/25/2021 | 29105 | Barbara Tsaturova | | 0.98 |
| 05/25/2021 | 29106 | Candy Modelewski | JE 0513-21 | 322.00 |
| Total 10101 - TCF BANK | | | | 12,494.59 |
| TOTAL | | | | 12,494.59 |

Chairperson Approval

Date:

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Purchases by Vendor Detail
May 2021

| Memo | Amount |
|--------------------------------|----------|
| ADT | |
| 503072 security | 66.15 |
| Total ADT | 66.15 |
| Aetna | |
| HEALTH INSURANCE OPERATION | 26.20 |
| Total Aetna | 26.20 |
| ALL CITIES OCCUPATIONAL | |
| 503991 | 248.00 |
| 503991 | 124.00 |
| Total ALL CITIES OCCUPATIONAL | 372.00 |
| AT&T | |
| 503031 Operation Service | 357.50 |
| 503031 Operation Service | 357.50 |
| Total AT&T | 715.00 |
| Auto-Wares Group | |
| 504032 Maintenance Supplies | 980.57 |
| Total Auto-Wares Group | 980.57 |
| Belle Tire | |
| 504021 operations tires | 139.50 |
| 504021 operations tires | 182.08 |
| Total Belle Tire | 321.58 |
| BEST WAY DISPOSAL | |
| 503992 sanitation | 162.00 |
| Total BEST WAY DISPOSAL | 162.00 |
| BG of Michigan, Inc. | |
| 504032 Maintenance Supplies | 42.80 |
| 504032 Maintenance Supplies | 92.16 |
| Total BG of Michigan, Inc. | 134.96 |
| BILL PURVIS | |
| Consulting Service 503993 | 1,300.00 |
| Consulting Service 503993 | 1,550.00 |
| Total BILL PURVIS | 2,850.00 |
| Car Brite Distributors | |
| 504032 Maintenance Supplies | 443.70 |
| Total Car Brite Distributors | 443.70 |
| CITY OF BH | |
| 505043 Administration Water | 45.50 |
| 505042 Maintenance Water | 294.00 |
| 505041 Operations water | 10.51 |
| 505043 Administration Water | 41.68 |
| 505042 Maintenance Water | 269.30 |
| 505041 Operations water | 9.63 |
| Total CITY OF BH | 670.62 |
| CITY PLUMBING | |
| 503032 Maintenance Service | 2,937.00 |
| Total CITY PLUMBING | 2,937.00 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Purchases by Vendor Detail
May 2021

| Memo | Amount |
|--|-----------|
| ComCast | |
| 505053 administration telephone | 125.98 |
| 505051 operations telephone | 294.17 |
| 503033 Administration Service | 142.31 |
| Total ComCast | 562.46 |
| CTAA | |
| 509013 - dues & subscriptions | 250.00 |
| Total CTAA | 250.00 |
| CULBY'S | |
| 504032 Maintenance Supplies | 295.00 |
| Total CULBY'S | 295.00 |
| D&S Heavy Duty & Trailer Repair | |
| 503032 Maintenance Service | 5,680.89 |
| 503032 Maintenance Service | 6,424.74 |
| 503032 Maintenance Service | 822.25 |
| Total D&S Heavy Duty & Trailer Repair | 12,927.88 |
| Delta Dental | |
| 10403 prepaid health | 1,788.51 |
| Total Delta Dental | 1,788.51 |
| GOODYEAR | |
| 504021 operations tires | 1,078.53 |
| 503032 Maintenance Service | 27.52 |
| 503032 Maintenance Service | 1,229.31 |
| Total GOODYEAR | 2,335.36 |
| Hanson Beverage Co. | |
| 512123 rental administration | 56.35 |
| 512123 rental administration | 161.00 |
| Total Hanson Beverage Co. | 217.35 |
| HERALD PALLADIUM | |
| 509013 - dues & subscriptions | 342.10 |
| Total HERALD PALLADIUM | 342.10 |
| IBID County Electric | |
| 503033 Administration Service | 265.70 |
| Total IBID County Electric | 265.70 |
| Indiana Michigan Power | |
| 505021 Electric - Operation | 33.22 |
| 505022 Electric - Maintenance | 929.90 |
| 505023 - Electric - Administration | 143.92 |
| Total Indiana Michigan Power | 1,107.04 |
| Jordan Automotive Group | |
| 504032 Maintenance Supplies | 2,320.81 |
| 504032 Maintenance Supplies | 414.54 |
| Total Jordan Automotive Group | 2,735.35 |
| KOTZ SANGSTER WYSOCKI P.C. | |
| 503033 Administration Service | 924.50 |
| 503033 Administration Service | 1,698.50 |
| Total KOTZ SANGSTER WYSOCKI P.C. | 2,623.00 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Purchases by Vendor Detail
May 2021

| Memo | Amount |
|---|-----------|
| MICH GAS | |
| 505031 gas operations | 14.24 |
| 505032 gas maintenance | 398.79 |
| 505033 gas administration | 61.72 |
| Total MICH GAS | 474.75 |
| Mich. Municipal League Work. Comp | |
| 10402 prepaid workman comp | 5,648.00 |
| Total Mich. Municipal League Work. Comp | 5,648.00 |
| Michigan Municipal League | |
| 509013 - dues & subscriptions | 985.00 |
| Total Michigan Municipal League | 985.00 |
| Mitchell1 | |
| 503032 Maintenance Service | 130.00 |
| Total Mitchell1 | 130.00 |
| O'Reilly Auto Parts | |
| 504032 Maintenance Supplies | 1,851.45 |
| 504032 Maintenance Supplies | 1,488.25 |
| Total O'Reilly Auto Parts | 3,339.70 |
| Oliver Lindsay | |
| Consulting Service 503993 | 1,732.50 |
| Total Oliver Lindsay | 1,732.50 |
| Orkin | |
| 503032 Maintenance Service | 106.00 |
| Total Orkin | 106.00 |
| PARRETT BUSINESS | |
| 503052 Contract maintenance for maintenance | 51.60 |
| 503052 Contract maintenance for maintenance | 24.91 |
| Total PARRETT BUSINESS | 76.51 |
| Petro Tank & Line Testing LLC | |
| 503032 Maintenance Service | 836.50 |
| Total Petro Tank & Line Testing LLC | 836.50 |
| Pri Mar Petroleum | |
| 504032 Maintenance Supplies | 353.34 |
| Total Pri Mar Petroleum | 353.34 |
| Priority Health | |
| 10403 prepaid health | 25,033.86 |
| Total Priority Health | 25,033.86 |
| Standard Insurance Company | |
| 10403 prepaid health | 828.35 |
| Total Standard Insurance Company | 828.35 |
| STAPLES | |
| 504033 Administration Supplies | 803.17 |
| Total STAPLES | 803.17 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Purchases by Vendor Detail
May 2021

| Memo | Amount |
|-------------------------------|------------------|
| TCA-SynerTech, LLC | |
| 503033 Administration Service | 1,645.00 |
| 503033 Administration Service | 759.80 |
| 503033 Administration Service | 892.50 |
| Total TCA-SynerTech, LLC | 3,297.30 |
| TENNANT | |
| 503032 Maintenance Service | 489.95 |
| Total TENNANT | 489.95 |
| THAYER | |
| 504032 Maintenance Supplies | 679.67 |
| Total THAYER | 679.67 |
| UniFirst Corp. 099 | |
| 512122 maintenance rental | 347.81 |
| 512122 maintenance rental | 341.49 |
| Total UniFirst Corp. 099 | 689.30 |
| VSP INSURANCE CO. | |
| 10403 prepaid health | 437.03 |
| Total VSP INSURANCE CO. | 437.03 |
| WSJM Tower Operations | |
| 512121 operations rental | 561.64 |
| Total WSJM Tower Operations | 561.64 |
| TOTAL | 81,632.10 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Unpaid Bills Detail
As of May 31, 2021

| Type | Date | Num | Due Date | Aging | Open Balance |
|--|------------|-------|------------|-------|--------------|
| ALL CITIES OCCUPATIONAL | | | | | |
| Bill | 05/31/2021 | 17440 | 05/31/2021 | | 124.00 |
| Total ALL CITIES OCCUPATIONAL | | | | | 124.00 |
| Auto-Wares Group | | | | | |
| Bill Pmt -Check | 12/22/2020 | 28839 | | | -0.09 |
| Bill | 11/25/2020 | 17181 | 12/25/2020 | 157 | 0.09 |
| Bill | 05/25/2021 | 17438 | 05/25/2021 | 6 | 980.57 |
| Total Auto-Wares Group | | | | | 980.57 |
| Belle Tire | | | | | |
| Bill | 05/01/2021 | 17418 | 05/30/2021 | 1 | 139.50 |
| Bill | 05/31/2021 | 17446 | 05/31/2021 | | 182.08 |
| Total Belle Tire | | | | | 321.58 |
| BEST WAY DISPOSAL | | | | | |
| Bill | 05/01/2021 | 17423 | 06/30/2021 | | 162.00 |
| Total BEST WAY DISPOSAL | | | | | 162.00 |
| BG of Michigan, Inc. | | | | | |
| Bill | 05/06/2021 | 17411 | 05/06/2021 | 25 | 92.16 |
| Total BG of Michigan, Inc. | | | | | 92.16 |
| Car Brite Distributors | | | | | |
| Bill | 05/01/2021 | 17424 | 05/01/2021 | 30 | 443.70 |
| Total Car Brite Distributors | | | | | 443.70 |
| CITY OF BH | | | | | |
| Bill | 05/25/2021 | 17428 | 05/25/2021 | 6 | 320.61 |
| Total CITY OF BH | | | | | 320.61 |
| CITY PLUMBING | | | | | |
| Bill | 05/01/2021 | 17385 | 05/01/2021 | 30 | 2,937.00 |
| Total CITY PLUMBING | | | | | 2,937.00 |
| CULBY'S | | | | | |
| Bill | 05/01/2021 | 17422 | 06/07/2021 | | 295.00 |
| Total CULBY'S | | | | | 295.00 |
| D&S Heavy Duty & Trailer Repair | | | | | |
| Bill | 05/06/2021 | 17410 | 05/06/2021 | 25 | 6,424.74 |
| Bill | 05/31/2021 | 17450 | 05/31/2021 | | 822.25 |
| Total D&S Heavy Duty & Trailer Repair | | | | | 7,246.99 |
| GOODYEAR | | | | | |
| Bill | 05/01/2021 | 17387 | 05/01/2021 | 30 | 1,078.53 |
| Bill | 05/01/2021 | 17386 | 05/01/2021 | 30 | 27.52 |
| Bill | 05/31/2021 | 17447 | 05/31/2021 | | 1,229.31 |
| Total GOODYEAR | | | | | 2,335.36 |
| Hanson Beverage Co. | | | | | |
| Bill | 05/06/2021 | 17407 | 05/06/2021 | 25 | 56.35 |
| Bill | 05/31/2021 | 17452 | 05/31/2021 | | 161.00 |
| Total Hanson Beverage Co. | | | | | 217.35 |
| HERALD PALLADIUM | | | | | |
| Bill | 05/01/2021 | 17425 | 06/06/2021 | | 342.10 |
| Total HERALD PALLADIUM | | | | | 342.10 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Unpaid Bills Detail
As of May 31, 2021

| Type | Date | Num | Due Date | Aging | Open Balance |
|--|------------|-------|------------|-------|--------------|
| IBID County Electric | | | | | |
| Bill | 05/31/2021 | 17448 | 05/31/2021 | | 265.70 |
| Total IBID County Electric | | | | | 265.70 |
| Jordan Automotive Group | | | | | |
| Bill | 05/01/2021 | 17417 | 05/30/2021 | 1 | 2,320.81 |
| Bill | 05/31/2021 | 17445 | 05/31/2021 | | 414.54 |
| Total Jordan Automotive Group | | | | | 2,735.35 |
| KOTZ SANGSTER WYSOCKI P.C. | | | | | |
| Bill | 05/01/2021 | 17392 | 05/01/2021 | 30 | 924.50 |
| Bill | 05/01/2021 | 17416 | 05/01/2021 | 30 | 1,698.50 |
| Total KOTZ SANGSTER WYSOCKI P.C. | | | | | 2,623.00 |
| Mich. Municipal League Work. Comp | | | | | |
| Bill | 05/26/2021 | 17431 | 05/26/2021 | 5 | 5,648.00 |
| Total Mich. Municipal League Work. Comp | | | | | 5,648.00 |
| Mitchell1 | | | | | |
| Bill | 05/24/2021 | 17460 | 05/24/2021 | 7 | 130.00 |
| Total Mitchell1 | | | | | 130.00 |
| O'Reilly Auto Parts | | | | | |
| Bill | 05/06/2021 | 17409 | 05/06/2021 | 25 | 1,851.45 |
| Bill | 05/31/2021 | 17451 | 05/31/2021 | | 1,488.25 |
| Total O'Reilly Auto Parts | | | | | 3,339.70 |
| Orkin | | | | | |
| Bill | 05/06/2021 | 17412 | 05/06/2021 | 25 | 106.00 |
| Total Orkin | | | | | 106.00 |
| PARRETT BUSINESS | | | | | |
| Bill | 05/15/2021 | 17435 | 05/15/2021 | 16 | 24.91 |
| Total PARRETT BUSINESS | | | | | 24.91 |
| Pri Mar Petroleum | | | | | |
| Bill | 05/01/2021 | 17414 | 05/23/2021 | 8 | 353.34 |
| Total Pri Mar Petroleum | | | | | 353.34 |
| Standard Insurance Company | | | | | |
| Bill | 05/15/2021 | 17436 | 05/15/2021 | 16 | 828.35 |
| Total Standard Insurance Company | | | | | 828.35 |
| STAPLES | | | | | |
| Bill | 05/15/2021 | 17433 | 05/15/2021 | 16 | 803.17 |
| Total STAPLES | | | | | 803.17 |
| TCA-SynerTech, LLC | | | | | |
| Bill | 05/18/2021 | 17441 | 05/18/2021 | 13 | 892.50 |
| Total TCA-SynerTech, LLC | | | | | 892.50 |
| TENNANT | | | | | |
| Bill | 05/26/2021 | 17457 | 05/26/2021 | 5 | 489.95 |
| Total TENNANT | | | | | 489.95 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Unpaid Bills Detail
As of May 31, 2021

| Type | Date | Num | Due Date | Aging | Open Balance |
|------------------------------|------------|-------|------------|-------|------------------|
| UniFirst Corp. 099 | | | | | |
| Bill | 05/01/2021 | 17420 | 05/26/2021 | 5 | 347.81 |
| Bill | 05/27/2021 | 17456 | 05/27/2021 | 4 | 341.49 |
| Total UniFirst Corp. 099 | | | | | 689.30 |
| WSJM Tower Operations | | | | | |
| Bill | 05/01/2021 | 17419 | 06/02/2021 | | 561.64 |
| Total WSJM Tower Operations | | | | | 561.64 |
| TOTAL | | | | | 35,309.33 |



Twin Cities Area Transportation Authority
(269) 927-2268 • Fax (269) 927-2310

275 East Wall Street, P.O. Box 837, Benton Harbor, MI 49023

TCF BANK DEBIT CARD ACTIVITY

05/01 TO 05/31

Debit Card Amounts

VENDORS

| | | |
|--------------------|----|--------|
| FAMILY DOLLAR | \$ | 67.83 |
| AMAZON | \$ | 26.00 |
| USPS | \$ | 10.40 |
| LOWES | \$ | 268.47 |
| UPS STORE | \$ | 10.57 |
| TRACY | \$ | 69.90 |
| FAMILY FARM & HOME | \$ | 418.78 |
| BERRIEN COUNTY ROD | \$ | 7.00 |
| CULBYS LANDSCAPE | \$ | 244.75 |
| THE RENTAL BRANCH | \$ | 311.00 |
| MARATHON | \$ | 8.96 |

TOTAL DEBIT CARD ACTIVITIES

| | |
|-----------|-----------------|
| \$ | 1,443.66 |
|-----------|-----------------|

TJ'S CARD

Total: \$306.14

| | | |
|---------------|----------|------------------------------------|
| Family Dollar | \$13.14 | Bags for wipes |
| | \$31.48 | Bleach, Fabuloso |
| | \$23.21 | Scrub Sponges, Packaging tape |
| Lowe's | \$238.31 | Plants for outside around Facility |

DESHA'S CARD

Total: \$1,137.52

| | | |
|--------------------|----------|--|
| Amazon | \$26.00 | Paper Trimmer |
| USPS | \$10.40 | Board Packets |
| Lowe's | \$8.98 | Four Way Key |
| | \$21.18 | Orbit Sprinkler |
| Marathon | \$8.96 | Diesel |
| Family Farm & Home | \$35.88 | Mulch, Stake Steel, Twine |
| | \$96.97 | Fertilizer, Mulch, Grass Seed |
| | \$125.94 | Mulch, Fertilizer, Grass Seed |
| | \$159.99 | Picnic Table, Assembly |
| UPS Store | \$10.57 | Packaging for U of M Camera |
| Tracy | \$69.90 | Timecards |
| Berrien County ROD | \$7.00 | Deed Record |
| Culby's Landscape | \$244.75 | Mulch, Topsoil, Delivery |
| The Rental Branch | \$311.00 | Mini Skid Steer (\$50.00 Deposit Refund) |



Twin Cities Area Transportation Authority
(269) 927-2268 • Fax (269) 927-2310

275 East Wall Street, P.O. Box 837, Benton Harbor, MI 49023

TCF AUTOMATIC CLEARING HOUSE

| DATE | FUEL | PRICE PER/GL | TOTAL AMOUNT |
|-------------|-----------------------|-------------------------|---------------------|
| 5/3/2021 | CRYSTAL FLASH PROPANE | 1.569 | \$ 1,154.75 |
| 5/7/2021 | CRYSTAL FLASH PROPANE | 1.549 | \$ 1,152.17 |
| 5/10/2021 | CRYSTAL FLASH PROPANE | 1.579 | \$ 1,562.27 |
| 5/14/2021 | CRYSTAL FLASH PROPANE | 1.559 | \$ 1,176.84 |
| 5/17/2021 | CRYSTAL FLASH PROPANE | 1.559 | \$ 1,451.35 |
| 5/21/2021 | CRYSTAL FLASH PROPANE | 1.499 | \$ 1,209.26 |
| 5/24/2021 | CRYSTAL FLASH PROPANE | 1.479 | \$ 1,517.22 |
| 5/28/2021 | CRYSTAL FLASH PROPANE | 1.449 | \$ 1,275.73 |

| | |
|-------|----------------------------|
| Total | <u><u>\$ 10,499.59</u></u> |
|-------|----------------------------|



Twin Cities Area Transportation Authority
(269) 927-2268 • Fax (269) 927-2310

275 East Wall Street, P.O. Box 837, Benton Harbor, MI 49023

PETTY CASH

Prepared by Chalexis Tyson-Bradley

| DATE | DESCRIPTION OF ITEMS | Debit | Credit | Balance |
|--------|----------------------|----------|-----------|-----------|
| | | | | \$ 77.66 |
| 20-May | Weed & Feed | \$ 34.97 | | \$ 42.69 |
| 31-May | Fund Petty Cash | | \$ 222.34 | \$ 265.03 |
| | | | | \$ 265.03 |
| | | | | \$ 265.03 |
| | | | | \$ 265.03 |
| | | | | \$ 265.03 |
| | | | | \$ 265.03 |
| | | | | \$ 265.03 |

| | |
|----------------|-----------------|
| Gas | |
| Farebox | \$ - |
| Ofc supplies | \$ 34.97 |
| Admin supplies | |
| Maint supplies | \$ - |
| Admin Meeting | |
| Total | <u>\$ 34.97</u> |

TWIN CITIES AREA TRANSPORTATION AUTHORITY

Trial Balance

As of May 31, 2021

Accrual Basis

| | May 31, 21 | |
|--|--------------|--------------|
| | Debit | Credit |
| Fifth Third Bank Checking Acct | 0.00 | |
| TCF Money Market Acct.#5 | 0.00 | |
| 10101 · TCF BANK | | 114,054.56 |
| 10103 · OVER / SHORTAGE | 0.00 | |
| 10105 · TCF BANK MONEY MARKET | | 180.00 |
| 10107 · FIFTH THIRD BANK-MONEY MARKET | 0.00 | |
| 10109 · FIFTH THIRD BANK - Line of Cred | 0.00 | |
| 1200 · ACCOUNTS RECEIVABLE | 17,223.75 | |
| 10102 · PETTY CASH | 230.00 | |
| 10201 · DUE FROM BH MILLAGE | 15,152.16 | |
| 10202 · DUE FROM BH OPER. | 0.00 | |
| 10204 · DUE FROM PAYROLL PROCESSOR | 0.00 | |
| 10205 · DUE FROM FED - OPER | 817,659.07 | |
| 10206 · Due From FED - CMAQ | 0.00 | |
| 10211 · DUE FROM STATE - CAPITAL | 6,371.30 | |
| 10212 · DUE FROM FED - CAPITAL | 17,619.00 | |
| 10213 · Due from State - Capital Exp | 0.00 | |
| 10214 · Due from Fed - Capital Exp | 0.00 | |
| 10215 · Due from State JARC blue | 115,604.00 | |
| 10216 · Due from State JARC Red | 156,632.00 | |
| 10218 · Due from U of M (NSF) Grant | | 15,123.00 |
| 10219 · DUE FROM STATE NEW SERVICE | 0.00 | |
| 10220 · DUE FROM ST. OPER | 121,051.66 | |
| 10221 · New Freedom Receivable | 0.00 | |
| 10222 · DUE FROM STATE MARKETING | 0.00 | |
| 10223 · DUE FROM WORKMAN COMP | 0.00 | |
| 10224 · DUE FROM BANK | 0.00 | |
| 10225 · DUE FROM EMPLOYEE | 0.00 | |
| 10226 · DUE FROM VENDOR | 0.00 | |
| 10227 · ALLOWANCE FOR DOUBTFUL ACCOUNTS | 0.00 | |
| 10302 · FUEL INVENTORY | 2,087.32 | |
| 10303 · Inventory Tires | 0.00 | |
| 10401 · PREPAID VEHICLE INS. | 27,630.17 | |
| 10402 · PREPAID WORKER COMP | 1,684.00 | |
| 10403 · PREPAID HEALTH INS. | 25,832.19 | |
| 10404 · PREPAID SECURITY INS | 0.00 | |
| 10405 · PREPAID BUILDING INSURANCE | 1,985.80 | |
| 10409 · PREPAID EXPENSE-OTHER | 0.00 | |
| 1120 · Inventory Asset | 0.00 | |
| 111011 · LAND | 80,715.20 | |
| 111012 · FACILITY | 1,739,794.06 | |
| 111012 · FACILITY:Original Cost | 0.00 | |
| 111012 · FACILITY:111031 · Depreciation | | 1,640,564.75 |
| 111012 · FACILITY:111045 · Depreciation -local share | 0.00 | |
| 111013 · REVENUE VEHICLES | 2,087,502.71 | |
| 111013 · REVENUE VEHICLES:Original Cost | 0.00 | |
| 111013 · REVENUE VEHICLES:111032 · Depreciation revenue vehicles | | 1,235,847.18 |
| 111013 · REVENUE VEHICLES:111041 · LOCAL CONTRIBUTION | 0.00 | |
| 111014 · WRECKER/ OTHER VEHICLES | 282,692.42 | |
| 111014 · WRECKER/ OTHER VEHICLES:Original Cost | 0.00 | |
| 111014 · WRECKER/ OTHER VEHICLES:111033 · Depreciation | | 30,405.54 |
| 111015 · EQUIPMENT | 545,453.19 | |
| 111015 · EQUIPMENT:Original Cost | 0.00 | |
| 111015 · EQUIPMENT:111034 · Depreciation | | 411,907.64 |
| 111016 · OFFICE EQUIPMENT | 0.00 | |
| 111016 · OFFICE EQUIPMENT:Original Cost | 0.00 | |
| 111016 · OFFICE EQUIPMENT:111035 · Depreciation | 0.00 | |
| 111017 · RADIOS | 0.00 | |
| 111017 · RADIOS:Original Cost | 0.00 | |
| 111017 · RADIOS:111036 · Depreciation | 0.00 | |
| 111020 · SUPERVISORS VEHICLE | 0.00 | |
| 111020 · SUPERVISORS VEHICLE:Original Cost | 0.00 | |
| 111020 · SUPERVISORS VEHICLE:111038 · Depreciation | 0.00 | |
| 111020 · SUPERVISORS VEHICLE:111047 · Depreciation - local share | 0.00 | |

TWIN CITIES AREA TRANSPORTATION AUTHORITY

Trial Balance

As of May 31, 2021

Accrual Basis

| | May 31, 21 | |
|--|------------|--------------|
| | Debit | Credit |
| 111021 · GARAGE FLOOR WASHER | 0.00 | |
| 111021 · GARAGE FLOOR WASHER:Original Cost | 0.00 | |
| 111021 · GARAGE FLOOR WASHER:111039 · Depreciation | 0.00 | |
| 111022 · ADA EQUIPMENT | 0.00 | |
| 111022 · ADA EQUIPMENT:Original Cost | 0.00 | |
| 111022 · ADA EQUIPMENT:111040 · Depreciation | 0.00 | |
| 111023 · VENDING MACHINES | 0.00 | |
| 111023 · VENDING MACHINES:Original Cost | 0.00 | |
| 111023 · VENDING MACHINES:111042 · Depreciation | 0.00 | |
| 111024 · ASSOCIATED CAPITAL | 0.00 | |
| 111024 · ASSOCIATED CAPITAL:Original Cost | 0.00 | |
| 111024 · ASSOCIATED CAPITAL:111043 · Depreciation | 0.00 | |
| 111025 · WRECKER REHAB:Original Cost | 0.00 | |
| 111025 · WRECKER REHAB:111044 · Depreciation | 0.00 | |
| 111026 · Automatic Vehicle Locator | 0.00 | |
| 111026 · Automatic Vehicle Locator:111048 · Depreciation of AVL | 0.00 | |
| 111027 · Bike Racks | 0.00 | |
| 111027 · Bike Racks:111049 · Depreciation bike rack | 0.00 | |
| 111028 · Mobile Surveillance Camera | 0.00 | |
| 111028 · Mobile Surveillance Camera:111050 · Depreciation Mobile Surveillanc | 0.00 | |
| 111029 · Bus Shelters | 0.00 | |
| 111029 · Bus Shelters:111052 · Depreciation Bus Shelters | 0.00 | |
| 111030 · Dispatch Computer System | 0.00 | |
| 111030 · Dispatch Computer System:111053 · Depreciation Dispatch Comp Sys | 0.00 | |
| 2000 · Accounts Payable | | 88,722.17 |
| 20201 · ACCRUED PAYROLL | 0.00 | |
| 20206 · ACCRUED FRINGE PAYABLE | 0.00 | |
| 20207 · Accrued Expenses | 0.00 | |
| 20211 · PAYROLL WITHHOLDING | | 10,077.81 |
| 20215 · Employer taxes Payable | | 11,767.81 |
| 20218 · MISCELLANEOUS PAYABLE | 40.00 | |
| 20506 · DUE TO FED | 0.00 | |
| 20507 · DUE TO VENETIAN FESTIVAL -FARE | 0.00 | |
| 20508 · DUE TO EMPLOYEE | 0.00 | |
| 20509 · Due to State -overpaid operatin | 0.00 | |
| 20510 · Due to Customer | 0.00 | |
| 20511 · Due to SEP | 0.00 | |
| 2100 · Payroll Liabilities | 4,383.36 | |
| 21101 · ADVANCE LOCAL GOV | 0.00 | |
| 21102 · ADVANCE LOCAL MILLAGE | 30,936.48 | |
| 21104 · ADVANCES STATE GOVER. | 0.00 | |
| 21106 · Accrued Sick Days | | 18,040.20 |
| 21108 · Accrued Vacation Pay | | 42,192.56 |
| 3000 · Opening Bal Equity | 0.00 | |
| 30400 · Contributed Capital - | 0.00 | |
| 30401 · Contributed Capital - Federal | 0.00 | |
| 30402 · Contributed Capital State | 0.00 | |
| 30404 · Contribute Capital Local | 0.00 | |
| 30501 · Closing depr | 0.00 | |
| 3900 · Retained Earnings | | 2,140,274.33 |
| 40101 · FAREBOX | | 101,236.70 |
| 40102 · Punch Cards White | | 1,327.50 |
| 40103 · Fare box coin over and short | 54.79 | |
| 40104 · Punch Cards Blue | | 3,040.50 |
| 40199 · FARES-TOKENS | | 2,468.00 |
| 40760 · Gains on the Sale of Cap. Equip | | 8,600.00 |
| 40799 · Other Non Transit Revenue | | 2,251.20 |
| 40801 · LOCAL SUBSIDY - MILLAGE | | 145,802.34 |
| 409991 · Punch Card white - local match | | 1,260.00 |
| 409992 · Punch Card Blue - Local Match | | 2,242.50 |
| 409993 · Tokes - Local Match | | 12,084.00 |
| 41101 · STATE SUBSIDY - OPER | | 549,087.00 |
| 411012 · JARC Blue oper | | 116,496.00 |
| 411013 · JARC Red Operating | | 155,740.00 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY

Trial Balance

As of May 31, 2021

Accrual Basis

| | May 31, 21 | |
|--------------------------------------|------------|------------|
| | Debit | Credit |
| 41150 · State Capital Grant | | 6,371.30 |
| 41301 · FEDERAL SUBSIDY - OPER | | 866,589.00 |
| 41310 · U of M (NSF) Grant # 1821347 | 15,123.00 | |
| 41350 · Federal Capital Grant | | 25,487.00 |
| 41360 · Cares ACT Fare Box Reovery | | 54,445.07 |
| 41401 · INTEREST INCOME | | 14.03 |
| 440000 · Refunds | | 15,987.49 |
| 501011 · OPERATORS WAGES | 449,308.97 | |
| 501021 · OTHER WAGES - OPER | 46,385.25 | |
| 501022 · OTHER WAGES - MAINT | 70,743.32 | |
| 501023 · OTHER WAGES - ADMIN | 154,151.14 | |
| 501031 · DISPATCHERS WAGES | 114,920.74 | |
| 502031 · HEALTH INS - OPER | 137,867.24 | |
| 502032 · HEALTH INS - MAINT | 11,894.56 | |
| 502033 · HEALTH INSURANCE ADMIN | 43,063.02 | |
| 502041 · SS & MED OPER | 49,691.10 | |
| 502042 · SS & MED MAINT | 5,640.58 | |
| 502043 · SS & MED ADMIN | 11,802.32 | |
| 502071 · UNEMPLOYMENT - OPER | 9,150.09 | |
| 502072 · UNEMPLOYMENT - MAINT | 841.04 | |
| 502073 · UNEMPLOYMENT - ADMIN | 1,540.25 | |
| 502081 · WORKERS COMP OPER | 13,920.64 | |
| 502082 · WORKERS COMP MAINT | 1,312.40 | |
| 502083 · WORKERS COMP ADMIN | 614.96 | |
| 502091 · SICK LEAVE -OPER | 10,763.98 | |
| 502092 · SICK LEAVE -MAINT. | 445.28 | |
| 502093 · SICK LEAVE -ADMIN | 462.00 | |
| 502101 · HOLIDAY - OPER | 10,905.76 | |
| 502102 · HOLIDAY - MAINT | 503.60 | |
| 502103 · HOLIDAY - ADMIN | 594.00 | |
| 502111 · VACATION -OPER | 16,177.28 | |
| 502112 · VACATION - MAINT | 2,247.68 | |
| 502113 · VACATION - ADMIN | 1,016.40 | |
| 503023 · ADVERTISING FEES | 432.12 | |
| 503031 · SERVICE OPER | 12,128.02 | |
| 503032 · SERVICE MAINT | 109,312.72 | |
| 503033 · SERVICE ADMIN | 39,420.20 | |
| 503052 · CONTRACT MAINT | 179.39 | |
| 503053 · CONTRACT MAINT ADMIN | 158.27 | |
| 503054 · Audit Costs | 18,138.00 | |
| 503072 · SECURITY SERVICE | 25,372.20 | |
| 503990 · NEW FREEDOM PROG CONTRACT | 10,409.14 | |
| 503991 · DRUG TESTING OPER | 1,305.00 | |
| 503992 · OTHER SERVICE | 1,174.00 | |
| 503993 · OTHER SERVICE ADMIN | 37,922.50 | |
| 504011 · FUEL OPER | 110,666.56 | |
| 504012 · FUEL MAINT | 105.60 | |
| 504013 · FUEL ADMIN | 747.26 | |
| 504021 · TIRES | 12,181.96 | |
| 504031 · SUPPLIES OPER | 2,641.42 | |
| 504032 · SUPPLIES MAINT | 44,734.25 | |
| 504033 · SUPPLIES ADMIN | 18,685.06 | |
| 505021 · ELECTRIC OPER | 508.66 | |
| 505022 · ELECTRIC MAINT | 8,023.54 | |
| 505023 · ELECTRIC ADMIN | 1,019.68 | |
| 505031 · GAS SERVICE OPER | 346.69 | |
| 505032 · GAS SERVICE MAINT | 7,441.75 | |
| 505033 · GAS SERVICE ADMIN | 1,151.70 | |
| 505041 · WATER OPER | 126.87 | |
| 505042 · WATER MAINT | 3,551.69 | |
| 505043 · WATER ADMIN | 549.68 | |
| 505051 · TELEPHONE OPER | 2,653.20 | |
| 505053 · TELEPHONE ADMIN | 1,136.64 | |
| 506031 · BUS INSURANCE OPER | 51,521.33 | |

TWIN CITIES AREA TRANSPORTATION AUTHORITY

Trial Balance

As of May 31, 2021

Accrual Basis

| | May 31, 21 | |
|--|---------------------|---------------------|
| | Debit | Credit |
| 506043 · BUILDING INS | 6,827.92 | |
| 507003 · TAXES AND FEES | 470.10 | |
| 509013 · DUES | 3,418.08 | |
| 509021 · Travel, Meetings, Training Oper | 6,155.00 | |
| 512121 · RENTAL OPER | 4,444.04 | |
| 512122 · RENTAL MAINT | 4,332.31 | |
| 512123 · RENTAL ADMIN | 873.40 | |
| TOTAL | <u>7,829,687.18</u> | <u>7,829,687.18</u> |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Profit & Loss
May 2021

| | May 21 |
|---|-------------------|
| Ordinary Income/Expense | |
| Income | |
| 40101 · FAREBOX | 11,090.85 |
| 40102 · Punch Cards White | 202.50 |
| 40103 · Fare box coin over and short | -8.49 |
| 40104 · Punch Cards Blue | 295.00 |
| 40199 · FARES-TOKENS | 220.00 |
| 40801 · LOCAL SUBSIDY - MILLAGE | 10,000.00 |
| 409991 · Punch Card white - local match | 225.00 |
| 409992 · Punch Card Blue - Local Match | 135.00 |
| 409993 · Tokes - Local Match | 1,290.00 |
| 41101 · STATE SUBSIDY - OPER | 66,062.00 |
| 411012 · JARC Blue oper | 18,731.00 |
| 411013 · JARC Red Operating | 24,996.00 |
| 41150 · State Capital Grant | 6,371.30 |
| 41301 · FEDERAL SUBSIDY - OPER | 115,933.00 |
| 41350 · Federal Capital Grant | 25,487.00 |
| 41401 · INTEREST INCOME | 0.96 |
| Total Income | 281,031.12 |
| Gross Profit | 281,031.12 |
| Expense | |
| 501011 · OPERATORS WAGES | 53,430.83 |
| 501021 · OTHER WAGES - OPER | 10,051.49 |
| 501022 · OTHER WAGES - MAINT | 8,230.35 |
| 501023 · OTHER WAGES - ADMIN | 19,722.52 |
| 501031 · DISPATCHERS WAGES | 10,025.21 |
| 502031 · HEALTH INS - OPER | 21,194.21 |
| 502032 · HEALTH INS - MAINT | 1,459.62 |
| 502033 · HEALTH INSURANCE ADMIN | 5,309.54 |
| 502041 · SS & MED OPER | 5,837.15 |
| 502042 · SS & MED MAINT | 647.46 |
| 502043 · SS & MED ADMIN | 1,530.99 |
| 502071 · UNEMPLOYMENT - OPER | 627.64 |
| 502072 · UNEMPLOYMENT - MAINT | 47.97 |
| 502073 · UNEMPLOYMENT - ADMIN | 65.05 |
| 502081 · WORKERS COMP OPER | 1,740.08 |
| 502082 · WORKERS COMP MAINT | 164.05 |
| 502083 · WORKERS COMP ADMIN | 76.87 |
| 502091 · SICK LEAVE -OPER | 2,159.68 |
| 502111 · VACATION -OPER | 1,283.04 |
| 502112 · VACATION - MAINT | 233.28 |
| 502113 · VACATION - ADMIN | 290.40 |
| 503031 · SERVICE OPER | 715.00 |
| 503032 · SERVICE MAINT | 18,684.16 |
| 503033 · SERVICE ADMIN | 6,649.36 |
| 503052 · CONTRACT MAINT | 76.51 |
| 503053 · CONTRACT MAINT ADMIN | 0.00 |
| 503072 · SECURITY SERVICE | 66.15 |
| 503991 · DRUG TESTING OPER | 372.00 |
| 503992 · OTHER SERVICE | 162.00 |
| 503993 · OTHER SERVICE ADMIN | 4,582.50 |
| 504011 · FUEL OPER | 12,445.68 |
| 504013 · FUEL ADMIN | 92.08 |
| 504021 · TIRES | 1,400.11 |
| 504031 · SUPPLIES OPER | 8.96 |
| 504032 · SUPPLIES MAINT | 10,264.14 |
| 504033 · SUPPLIES ADMIN | 936.02 |
| 505021 · ELECTRIC OPER | 33.22 |
| 505022 · ELECTRIC MAINT | 929.90 |
| 505023 · ELECTRIC ADMIN | 143.92 |
| 505031 · GAS SERVICE OPER | 14.24 |
| 505032 · GAS SERVICE MAINT | 398.79 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Profit & Loss
May 2021

| | May 21 |
|-----------------------------|-------------------|
| 505033 · GAS SERVICE ADMIN | 61.72 |
| 505041 · WATER OPER | 20.14 |
| 505042 · WATER MAINT | 563.30 |
| 505043 · WATER ADMIN | 87.18 |
| 505051 · TELEPHONE OPER | 294.17 |
| 505053 · TELEPHONE ADMIN | 125.98 |
| 506031 · BUS INSURANCE OPER | 6,482.25 |
| 506043 · BUILDING INS | 853.49 |
| 509013 · DUES | 1,577.10 |
| 512121 · RENTAL OPER | 561.64 |
| 512122 · RENTAL MAINT | 689.30 |
| 512123 · RENTAL ADMIN | 217.35 |
| Total Expense | 213,635.79 |
| Net Ordinary Income | 67,395.33 |
| Net Income | 67,395.33 |

| | |
|---|--------------------------|
| Total Eligible Expenses | \$ 1,434,728 |
| State Reimbursement Rate for 2020 | \$ 0 |
| State of Michigan Subsidy Based on Expenses | <u>\$ 527,836</u> |
| State Revenue Recorded(41101) | <u>\$ 549,087</u> |
| Over/Under payment | \$ 21,251 |
| Net Income from Profit & Loss Statement | <u>\$ 339,122</u> |
| State Adjustment | \$ 21,251 |
| Income from Capital | <u>\$ -</u> |
| Add back Ineligible Depreciation | \$ - |
| Total Reduction in Income | <u>\$ 21,251</u> |
| Net Income After Adjustments | <u>\$ 317,872</u> |
| Net Income After Adjustments | <u>\$ 317,872</u> |

TWIN CITIES AREA TRANSPORTATION AUTHORITY

Balance Sheet

As of May 31, 2021

Accrual Basis

| | May 31, 21 |
|--|---------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 10101 · TCF BANK | -114,054.56 |
| 10105 · TCF BANK MONEY MARKET | -180.00 |
| Total Checking/Savings | -114,234.56 |
| Accounts Receivable | |
| 1200 · ACCOUNTS RECEIVABLE | 17,223.75 |
| Total Accounts Receivable | 17,223.75 |
| Other Current Assets | |
| 10102 · PETTY CASH | 230.00 |
| 10201 · DUE FROM BH MILLAGE | 15,152.16 |
| 10205 · DUE FROM FED - OPER | 817,659.07 |
| 10211 · DUE FROM STATE - CAPITAL | 6,371.30 |
| 10212 · DUE FROM FED - CAPITAL | 17,619.00 |
| 10215 · Due from State JARC blue | 115,604.00 |
| 10216 · Due from State JARC Red | 156,632.00 |
| 10218 · Due from U of M (NSF) Grant | -15,123.00 |
| 10220 · DUE FROM ST. OPER | 121,051.66 |
| 10302 · FUEL INVENTORY | 2,087.32 |
| 10401 · PREPAID VEHICLE INS. | 27,630.17 |
| 10402 · PREPAID WORKER COMP | 1,684.00 |
| 10403 · PREPAID HEALTH INS. | 25,832.19 |
| 10405 · PREPAID BUILDING INSURANCE | 1,985.80 |
| Total Other Current Assets | 1,294,415.67 |
| Total Current Assets | 1,197,404.86 |
| Fixed Assets | |
| 111011 · LAND | 80,715.20 |
| 111012 · FACILITY | |
| 111031 · Depreciation | -1,640,564.75 |
| 111012 · FACILITY - Other | 1,739,794.06 |
| Total 111012 · FACILITY | 99,229.31 |
| 111013 · REVENUE VEHICLES | |
| 111032 · Depreciation revenue vehicles | -1,235,847.18 |
| 111013 · REVENUE VEHICLES - Other | 2,087,502.71 |
| Total 111013 · REVENUE VEHICLES | 851,655.53 |
| 111014 · WRECKER/ OTHER VEHICLES | |
| 111033 · Depreciation | -30,405.54 |
| 111014 · WRECKER/ OTHER VEHICLES - Other | 282,692.42 |
| Total 111014 · WRECKER/ OTHER VEHICLES | 252,286.88 |
| 111015 · EQUIPMENT | |
| 111034 · Depreciation | -411,907.64 |
| 111015 · EQUIPMENT - Other | 545,453.19 |
| Total 111015 · EQUIPMENT | 133,545.55 |
| Total Fixed Assets | 1,417,432.47 |
| TOTAL ASSETS | 2,614,837.33 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| 2000 · Accounts Payable | 88,722.17 |
| Total Accounts Payable | 88,722.17 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY

Balance Sheet

As of May 31, 2021

Accrual Basis

| | May 31, 21 |
|--|---------------------|
| Other Current Liabilities | |
| 20211 · PAYROLL WITHHOLDING | 10,077.81 |
| 20215 · Employer taxes Payable | 11,767.81 |
| 20218 · MISCELLANIOUS PAYABLE | -40.00 |
| 2100 · Payroll Liabilities | -4,383.36 |
| 21102 · ADVANCE LOCAL MILLAGE | -30,936.48 |
| Total Other Current Liabilities | -13,514.22 |
| Total Current Liabilities | 75,207.95 |
| Long Term Liabilities | |
| 21106 · Accrued Sick Days | 18,040.20 |
| 21108 · Accrued Vacation Pay | 42,192.56 |
| Total Long Term Liabilities | 60,232.76 |
| Total Liabilities | 135,440.71 |
| Equity | |
| 3900 · Retained Earnings | 2,140,274.33 |
| Net Income | 339,122.29 |
| Total Equity | 2,479,396.62 |
| TOTAL LIABILITIES & EQUITY | 2,614,837.33 |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Profit & Loss Prev Year Comparison
October 2020 through May 2021

| | Oct '20 - May 21 | Oct '19 - May 20 | \$ Change | % Change |
|---|---------------------|---------------------|-------------------|--------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 40101 · FAREBOX | 101,236.70 | 106,710.47 | -5,473.77 | -5.1% |
| 40102 · Punch Cards White | 1,327.50 | 1,327.50 | 0.00 | 0.0% |
| 40103 · Fare box coin over and short | -54.79 | -71.10 | 16.31 | 22.9% |
| 40104 · Punch Cards Blue | 3,040.50 | 5,167.50 | -2,127.00 | -41.2% |
| 40199 · FARES-TOKENS | 2,468.00 | 683.00 | 1,785.00 | 261.4% |
| 40603 · AUX REV - ADVERTISING | 0.00 | 2,250.00 | -2,250.00 | -100.0% |
| 40760 · Gains on the Sale of Cap. Equip | 8,600.00 | 0.00 | 8,600.00 | 100.0% |
| 40799 · Other Non Transit Revenue | 2,251.20 | 4,816.30 | -2,565.10 | -53.3% |
| 40801 · LOCAL SUBSIDY - MILLAGE | 145,802.34 | 72,885.85 | 72,916.49 | 100.0% |
| 409991 · Punch Card white - local match | 1,260.00 | 0.00 | 1,260.00 | 100.0% |
| 409992 · Punch Card Blue - Local Match | 2,242.50 | 9,290.00 | -7,047.50 | -75.9% |
| 409993 · Tokes - Local Match | 12,084.00 | 14,911.00 | -2,827.00 | -19.0% |
| 41101 · STATE SUBSIDY - OPER | 549,087.00 | 494,581.66 | 54,505.34 | 11.0% |
| 411012 · JARC Blue oper | 116,496.00 | 106,104.00 | 10,392.00 | 9.8% |
| 411013 · JARC Red Operating | 155,740.00 | 134,255.00 | 21,485.00 | 16.0% |
| 41150 · State Capital Grant | 6,371.30 | 70,510.71 | -64,139.41 | -91.0% |
| 41201 · Prior Year Adj -St.Fed.&Local | 0.00 | 20,264.00 | -20,264.00 | -100.0% |
| 41301 · FEDERAL SUBSIDY - OPER | 866,589.00 | 606,493.00 | 260,096.00 | 42.9% |
| 41305 · New Freedom Program Grant | 0.00 | 6,441.34 | -6,441.34 | -100.0% |
| 41310 · U of M (NSF) Grant # 1821347 | -15,123.00 | 49,377.00 | -64,500.00 | -130.6% |
| 41350 · Federal Capital Grant | 25,487.00 | 37,168.00 | -11,681.00 | -31.4% |
| 41360 · Cares ACT Fare Box Reovery | 54,445.07 | 0.00 | 54,445.07 | 100.0% |
| 41401 · INTEREST INCOME | 14.03 | 634.52 | -620.49 | -97.8% |
| 440000 · Refunds | 15,987.49 | 0.00 | 15,987.49 | 100.0% |
| Total Income | 2,055,351.84 | 1,743,799.75 | 311,552.09 | 17.9% |
| Gross Profit | 2,055,351.84 | 1,743,799.75 | 311,552.09 | 17.9% |
| Expense | | | | |
| 501011 · OPERATORS WAGES | 449,308.97 | 414,652.37 | 34,656.60 | 8.4% |
| 501021 · OTHER WAGES - OPER | 46,385.25 | 70,246.98 | -23,861.73 | -34.0% |
| 501022 · OTHER WAGES - MAINT | 70,743.32 | 62,042.71 | 8,700.61 | 14.0% |
| 501023 · OTHER WAGES - ADMIN | 154,151.14 | 110,945.87 | 43,205.27 | 38.9% |
| 501031 · DISPATCHERS WAGES | 114,920.74 | 54,227.65 | 60,693.09 | 111.9% |
| 502031 · HEALTH INS - OPER | 137,867.24 | 138,772.55 | -905.31 | -0.7% |
| 502032 · HEALTH INS - MAINT | 11,894.56 | 8,937.35 | 2,957.21 | 33.1% |
| 502033 · HEALTH INSURANCE ADMIN | 43,063.02 | 41,356.01 | 1,707.01 | 4.1% |
| 502041 · SS & MED OPER | 49,691.10 | 45,721.80 | 3,969.30 | 8.7% |
| 502042 · SS & MED MAINT | 5,640.58 | 5,082.52 | 558.06 | 11.0% |
| 502043 · SS & MED ADMIN | 11,802.32 | 9,086.46 | 2,715.86 | 29.9% |
| 502071 · UNEMPLOYMENT - OPER | 9,150.09 | 7,517.57 | 1,632.52 | 21.7% |
| 502072 · UNEMPLOYMENT - MAINT | 841.04 | 723.82 | 117.22 | 16.2% |
| 502073 · UNEMPLOYMENT - ADMIN | 1,540.25 | 1,078.34 | 461.91 | 42.8% |
| 502081 · WORKERS COMP OPER | 13,920.64 | 25,798.37 | -11,877.73 | -46.0% |
| 502082 · WORKERS COMP MAINT | 1,312.40 | 3,008.14 | -1,695.74 | -56.4% |
| 502083 · WORKERS COMP ADMIN | 614.96 | 3,116.49 | -2,501.53 | -80.3% |
| 502091 · SICK LEAVE -OPER | 10,763.98 | 15,628.37 | -4,864.39 | -31.1% |
| 502092 · SICK LEAVE -MAINT. | 445.28 | 203.96 | 241.32 | 118.3% |
| 502093 · SICK LEAVE -ADMIN | 462.00 | 904.80 | -442.80 | -48.9% |
| 502101 · HOLIDAY - OPER | 10,905.76 | 11,582.48 | -676.72 | -5.8% |
| 502102 · HOLIDAY - MAINT | 503.60 | 689.00 | -185.40 | -26.9% |
| 502103 · HOLIDAY - ADMIN | 594.00 | 556.80 | 37.20 | 6.7% |
| 502111 · VACATION -OPER | 16,177.28 | 16,435.03 | -257.75 | -1.6% |
| 502112 · VACATION - MAINT | 2,247.68 | 1,259.36 | 988.32 | 78.5% |
| 502113 · VACATION - ADMIN | 1,016.40 | 3,317.12 | -2,300.72 | -69.4% |
| 502141 · OTHER FRINGE OPER | 0.00 | 3,900.00 | -3,900.00 | -100.0% |
| 502142 · OTHER FRINGE MAINT | 0.00 | 300.00 | -300.00 | -100.0% |
| 502143 · OTHER FRINGE ADMIN | 0.00 | 500.00 | -500.00 | -100.0% |
| 503023 · ADVERTISING FEES | 432.12 | 2,159.94 | -1,727.82 | -80.0% |
| 503031 · SERVICE OPER | 12,128.02 | 20,558.82 | -8,430.80 | -41.0% |

TWIN CITIES AREA TRANSPORTATION AUTHORITY
Profit & Loss Prev Year Comparison
October 2020 through May 2021

| | Oct '20 - May 21 | Oct '19 - May 20 | \$ Change | % Change |
|--|---------------------|---------------------|-------------------|--------------|
| 503032 · SERVICE MAINT | 109,312.72 | 67,420.56 | 41,892.16 | 62.1% |
| 503033 · SERVICE ADMIN | 39,420.20 | 32,297.52 | 7,122.68 | 22.1% |
| 503051 · CONTRACT MAINT OPER | 0.00 | 419.00 | -419.00 | -100.0% |
| 503052 · CONTRACT MAINT | 179.39 | 0.00 | 179.39 | 100.0% |
| 503053 · CONTRACT MAINT ADMIN | 158.27 | 2,029.84 | -1,871.57 | -92.2% |
| 503054 · Audit Costs | 18,138.00 | 0.00 | 18,138.00 | 100.0% |
| 503072 · SECURITY SERVICE | 25,372.20 | 555.70 | 24,816.50 | 4,465.8% |
| 503990 · NEW FREEDOM PROG CONTRACT | 10,409.14 | 6,441.34 | 3,967.80 | 61.6% |
| 503991 · DRUG TESTING OPER | 1,305.00 | 2,261.00 | -956.00 | -42.3% |
| 503992 · OTHER SERVICE | 1,174.00 | 921.00 | 253.00 | 27.5% |
| 503993 · OTHER SERVICE ADMIN | 37,922.50 | 38,684.95 | -762.45 | -2.0% |
| 504011 · FUEL OPER | 110,666.56 | 107,257.51 | 3,409.05 | 3.2% |
| 504012 · FUEL MAINT | 105.60 | 3,531.06 | -3,425.46 | -97.0% |
| 504013 · FUEL ADMIN | 747.26 | 659.77 | 87.49 | 13.3% |
| 504021 · TIRES | 12,181.96 | 10,813.37 | 1,368.59 | 12.7% |
| 504031 · SUPPLIES OPER | 2,641.42 | 6,441.39 | -3,799.97 | -59.0% |
| 504032 · SUPPLIES MAINT | 44,734.25 | 29,361.15 | 15,373.10 | 52.4% |
| 504033 · SUPPLIES ADMIN | 18,685.06 | 12,089.78 | 6,595.28 | 54.6% |
| 505021 · ELECTRIC OPER | 508.66 | 257.71 | 250.95 | 97.4% |
| 505022 · ELECTRIC MAINT | 8,023.54 | 7,215.37 | 808.17 | 11.2% |
| 505023 · ELECTRIC ADMIN | 1,019.68 | 1,116.66 | -96.98 | -8.7% |
| 505031 · GAS SERVICE OPER | 346.69 | 265.30 | 81.39 | 30.7% |
| 505032 · GAS SERVICE MAINT | 7,441.75 | 7,428.58 | 13.17 | 0.2% |
| 505033 · GAS SERVICE ADMIN | 1,151.70 | 1,346.57 | -194.87 | -14.5% |
| 505041 · WATER OPER | 126.87 | 151.08 | -24.21 | -16.0% |
| 505042 · WATER MAINT | 3,551.69 | 4,230.76 | -679.07 | -16.1% |
| 505043 · WATER ADMIN | 549.68 | 637.51 | -87.83 | -13.8% |
| 505051 · TELEPHONE OPER | 2,653.20 | 1,908.66 | 744.54 | 39.0% |
| 505053 · TELEPHONE ADMIN | 1,136.64 | 555.91 | 580.73 | 104.5% |
| 506031 · BUS INSURANCE OPER | 51,521.33 | 67,119.83 | -15,598.50 | -23.2% |
| 506033 · CAR INS | 0.00 | 0.00 | 0.00 | 0.0% |
| 506043 · BUILDING INS | 6,827.92 | 5,583.81 | 1,244.11 | 22.3% |
| 507003 · TAXES AND FEES | 470.10 | 126.12 | 343.98 | 272.7% |
| 509013 · DUES | 3,418.08 | 1,312.10 | 2,105.98 | 160.5% |
| 509021 · Travel, Meetings, Training Oper | 6,155.00 | 1,435.00 | 4,720.00 | 328.9% |
| 509023 · Travel, Meetings, Training ADM | 0.00 | 1,581.01 | -1,581.01 | -100.0% |
| 509141 · Obsolete DRUG TESTING OPER | 0.00 | 0.00 | 0.00 | 0.0% |
| 509991 · OTHER MISC OPER | 0.00 | 14.00 | -14.00 | -100.0% |
| 509993 · OTHER MISC ADMIN | 0.00 | 41.00 | -41.00 | -100.0% |
| 511023 · INTEREST EXPENSE | 0.00 | 194.56 | -194.56 | -100.0% |
| 512121 · RENTAL OPER | 4,444.04 | 2,726.40 | 1,717.64 | 63.0% |
| 512122 · RENTAL MAINT | 4,332.31 | 1,046.53 | 3,285.78 | 314.0% |
| 512123 · RENTAL ADMIN | 873.40 | 254.00 | 619.40 | 243.9% |
| Total Expense | 1,716,229.55 | 1,508,044.09 | 208,185.46 | 13.8% |
| Net Ordinary Income | 339,122.29 | 235,755.66 | 103,366.63 | 43.8% |
| Net Income | 339,122.29 | 235,755.66 | 103,366.63 | 43.8% |

DRUG AND ALCOHOL TESTING POLICY
Twin Cities Area Transportation Authority
Adopted as of JUNE 23, 2021

A. PURPOSE

- 1) The Twin Cities Area Transportation Authority provides public transit and paratransit services for the residents of City of Benton Harbor, St. Joseph, Benton Township and Royalton Township. Part of our mission is to ensure that this service is delivered safely, efficiently, and effectively by establishing a drug and alcohol-free work environment, and to ensure that the workplace remains free from the effects of drugs and alcohol in order to promote the health and safety of employees and the general public. In keeping with this mission, Twin Cities Area Transportation Authority declares that the unlawful manufacture, distribution, dispense, possession, or use of controlled substances or misuse of alcohol is prohibited for all employees.
- 2) Additionally, the purpose of this policy is to establish guidelines to maintain a drug and alcohol-free workplace in compliance with the Drug-Free Workplace Act of 1988, and the Omnibus Transportation Employee Testing Act of 1991. This policy is intended to comply with all applicable Federal regulations governing workplace anti-drug and alcohol programs in the transit industry. Specifically, the Federal Transit Administration (FTA) of the U.S. Department of Transportation has published 49 CFR Part 655, as amended, that mandates urine drug testing and breath alcohol testing for safety-sensitive positions and prohibits performance of safety-sensitive functions when there is a positive test result, or a refusal to test. The U. S. Department of Transportation (USDOT) has also published 49 CFR Part 40, as amended, that sets standards for the collection and testing of urine and breath specimens.
- 3) Any provisions set forth in this policy that are included under the sole authority of Twin Cities Area Transportation Authority and are not provided under the authority of the above-named Federal regulations are underlined. Tests conducted under the sole authority of Twin Cities Area Transportation Authority will be performed on non-USDOT forms and will be separate from USDOT testing in all respects.

B. APPLICABILITY

This Drug and Alcohol Testing Policy applies to all safety-sensitive employees (full- or part-time) when performing safety sensitive duties. See Attachment A for a list of employees and the authority under which they are included.

A safety-sensitive function is operation of public transit service including the operation of a revenue service vehicle (whether or not the vehicle is in revenue service), maintenance of a revenue service vehicle or equipment used in revenue service, security personnel who carry firearms, dispatchers or persons controlling the movement of revenue service vehicles and any transit employee who operates a non-revenue service vehicle that requires a Commercial Driver's License to operate. Maintenance functions include the repair, overhaul, and rebuild of engines, vehicles and/or equipment used in revenue service. A list of safety-sensitive positions who perform one or more of the above-mentioned duties is provided in Attachment A. Supervisors are only safety sensitive if they perform one of the above functions. Volunteers are considered safety sensitive and subject to testing if they are required to hold a CDL or receive remuneration for service in excess of actual expense.

C. DEFINITIONS

Accident: An occurrence associated with the operation of a vehicle even when not in revenue service, if as a result:

- a. An individual dies.
- b. An individual suffers a bodily injury and immediately receives medical treatment away from the scene of the accident; or,
- c. One or more vehicles incur disabling damage as the result of the occurrence and is transported away from the scene by a tow truck or other vehicle. For purposes of this definition, *disabling damage* means damage which precludes departure of any vehicle from the scene of the occurrence in its usual manner in daylight after simple repairs. Disabling damage includes damage to vehicles that could have been operated but would have been further damaged if so operated but does not include damage which can be remedied temporarily at the scene of the occurrence without special tools or parts, tire disablement without other damage even if no spare tire is available, or damage to headlights, taillights, turn signals, horn, or windshield wipers that makes them inoperative.

Adulterated specimen: A specimen that has been altered, as evidence by test results showing either a substance that is not a normal constituent for that type of specimen or showing an abnormal concentration of an endogenous substance.

Alcohol: The intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols contained in any beverage, mixture, mouthwash, candy, food, preparation or medication.

Alcohol Concentration: Expressed in terms of grams of alcohol per 210 liters of breath as indicated by a breath test under 49 CFR Part 40.

Aliquot: A fractional part of a specimen used for testing; it is taken as a sample representing the whole specimen.

Canceled Test: A drug or alcohol test that has a problem identified that cannot be or has not been corrected, or which is cancelled. A canceled test is neither positive nor negative.

Confirmatory Drug Test: A second analytical procedure performed on a different aliquot of the original specimen to identify and quantify the presence of a specific drug or metabolite.

Confirmatory Validity Test: A second test performed on a different aliquot of the original urine specimen to further support a validity test result.

Covered Employee Under FTA Authority: An employee who performs a safety-sensitive function including an applicant or transferee who is being considered for hire into a safety-sensitive function (See Attachment A for a list of covered employees).

Designated Employer Representative (DER): An employee authorized by the employer to take immediate action to remove employees from safety-sensitive duties and to make required decisions in testing. The DER also receives test results and other communications for the employer, consistent with the requirements of 49 CFR Parts 40 and 655.

DOT, The Department, DOT Agency: These terms encompass all DOT agencies, including, but not limited to, the Federal Aviation Administration (FAA), the Federal Railroad Administration (FRA), the Federal Motor Carrier Safety Administration (FMCSA), the Federal Transit Administration (FTA), the National Highway Traffic Safety Administration (NHTSA), the Pipeline and Hazardous Materials Safety Administration (PHMSA), and the Office of the Secretary (OST). For purposes of 49 CFR Part 40, the United States Coast Guard (USCG), in the Department of Homeland Security, is considered to be a DOT agency for drug testing purposes. These terms include any designee of a DOT agency.

Dilute specimen: A urine specimen with creatinine and specific gravity values that are lower than expected for human urine.

Disabling damage: Damage which precludes departure of any vehicle from the scene of the occurrence in its usual manner in daylight after simple repairs. Disabling damage includes damage to vehicles that could have been operated but would have been further damaged if so operated but does not include damage which can be remedied temporarily at the scene of the occurrence without special tools or parts, tire disablement without other damage even if no spare tire is available, or damage to headlights, taillights, turn signals, horn, or windshield wipers that makes them inoperative.

Evidentiary Breath Testing Device (EBT): A device approved by the NHTSA for the evidential testing of breath at the 0.02 and the 0.04 alcohol concentrations and appears on ODAPC's Web page for "Approved Evidential Breath Measurement Devices" because it conforms with the model specifications available from NHTSA.

Initial Drug Test: (Screening Drug Test) The test used to differentiate a negative specimen from one that requires further testing for drugs or drug metabolites.

Initial Specimen Validity Test: The first test used to determine if a urine specimen is adulterated, diluted, substituted, or invalid.

Invalid Result: The result reported by an HHS-certified laboratory in accordance with the criteria established by the HHS Mandatory Guidelines when a positive, negative, adulterated, or substituted result cannot be established for a specific drug or specimen validity test.

Laboratory: Any U.S. laboratory certified by HHS under the National Laboratory Certification program as meeting standards of Subpart C of the HHS Mandatory Guidelines for Federal Workplace Drug Testing Programs; or, in the case of foreign laboratories, a laboratory approved for participation by DOT under this part.

Limit of Detection (LOD): The lowest concentration at which a measurand can be identified, but (for quantitative assays) the concentration cannot be accurately calculated.

Limit of Quantitation: For quantitative assays, the lowest concentration at which the identity and concentration of the measurand can be accurately established.

Medical Review Officer (MRO): A licensed physician (medical doctor or doctor of osteopathy) responsible for receiving laboratory results generated by the drug testing program who has knowledge of substance abuse disorders and has appropriate medical training to interpret and evaluate an individual's confirmed positive test result, together with his/her medical history, and any other relevant bio-medical information.

Negative Dilute: A drug test result which is negative for the five drug/drug metabolites but has creatinine and specific gravity values that are lower than expected for human urine.

Negative result: The result reported by an HHS-certified laboratory to an MRO when a specimen contains no drug, or the concentration of the drug is less than the cutoff concentration for the drug or drug class and the specimen is a valid specimen. An alcohol concentration of less than 0.02 BAC is a negative test result.

Non-negative test result: A urine specimen that is reported as adulterated, substituted, invalid, or positive for drug/drug metabolites.

Oxidizing Adulterant: A substance that acts alone or in combination with other substances to oxidize drugs or drug metabolites to prevent the detection of the drug or metabolites or affects the reagents in either the initial or confirmatory drug test.

Performing (a safety-sensitive function): A covered employee is considered to be performing a safety-sensitive function and includes any period in which he or she is actually performing, ready to perform, or immediately available to perform such functions.

Positive result: The result reported by an HHS- Certified laboratory when a specimen contains a drug or drug metabolite equal or greater to the cutoff concentrations.

Prohibited drug: Identified as marijuana, cocaine, opioids, amphetamines, or phencyclidine as specified in 49 CFR Part 40, as amended.

Reconfirmed: The result reported for a split specimen when the second laboratory is able to corroborate the original result reported for the primary specimen.

Rejected for Testing: The result reported by an HHS- Certified laboratory when no tests are performed for specimen because of a fatal flaw or a correctable flaw that has not been corrected.

Revenue Service Vehicles: All transit vehicles that are used for passenger transportation service.

Safety-sensitive functions: Employee duties identified as:

- (1) The operation of a transit revenue service vehicle even when the vehicle is not in revenue service.

- (2) The operation of a non-revenue service vehicle by an employee when the operation of such a vehicle requires the driver to hold a Commercial Drivers License (CDL).
- (3) Maintaining a revenue service vehicle or equipment used in revenue service.
- (4) Controlling the movement of a revenue service vehicle and
- (5) Carrying a firearm for security purposes.

Split Specimen Collection: A collection in which the urine collected is divided into two separate bottles, the primary specimen (Bottle A) and the split specimen (Bottle B).

Substance Abuse Professional (SAP): A licensed physician (medical doctor or doctor of osteopathy) or licensed or certified psychologist, social worker, employee assistance professional, state-licensed or certified marriage and family therapist, or drug and alcohol counselor (certified by an organization listed at <https://www.transportation.gov/odapc/sap>) with knowledge of and clinical experience in the diagnosis and treatment of drug and alcohol related disorders.

Substituted specimen: A urine specimen with creatinine and specific gravity values that are so diminished or so divergent that they are not consistent with normal human urine.

Test Refusal: The following are considered a refusal to test if the employee:

- (1) Fail to appear for any test (except a pre-employment test) within a reasonable time, as determined by the employer.
- (2) Fail to remain at the testing site until the testing process is complete. An employee who leaves the testing site before the testing process commences for a pre-employment test has not refused to test.
- (3) Fail to attempt to provide a breath or urine specimen. An employee who does not provide a urine or breath specimen because he or she has left the testing site before the testing process commenced for a pre-employment test has not refused to test.
- (4) In the case of a directly observed or monitored urine drug collection, fail to permit monitoring or observation of your provision of a specimen.
- (5) Fail to provide a sufficient quantity of urine or breath without a valid medical explanation.
- (6) Fail or decline to take a second test as directed by the collector or the employer for drug testing.
- (7) Fail to undergo a medical evaluation as required by the MRO or the employer's Designated Employer Representative (DER).
- (8) Fail to cooperate with any part of the testing process.
- (9) Fail to follow an observer's instructions to raise and lower clothing and turn around during a directly observed test.

- (10) Possess or wear a prosthetic or other device used to tamper with the collection process.
- (11) Admit to the adulteration or substitution of a specimen to the collector or MRO.
- (12) Refuse to sign the certification at Step 2 of the Alcohol Testing Form (ATF).
- (13) Fail to remain readily available following an accident.
- (14) As a covered employee, if the MRO reports that you have a verified adulterated or substituted test result, you have refused to take a drug test.

Vehicle: A bus, electric bus, van, automobile, rail car, trolley car, trolley bus, or vessel. A public transit vehicle is a vehicle used for public transportation or for ancillary services.

Verified negative test: A drug test result reviewed by a medical review officer and determined to have no evidence of prohibited drug use at or above the minimum cutoff levels established by the Department of Health and Human Services (HHS).

Verified positive test: A drug test result reviewed by a medical review officer and determined to have evidence of prohibited drug use at or above the minimum cutoff levels specified in 49 CFR Part 40 as revised.

Validity testing: The evaluation of the specimen to determine if it is consistent with normal human urine. Specimen validity testing will be conducted on all urine specimens provided for testing under DOT authority. The purpose of validity testing is to determine whether certain adulterants or foreign substances were added to the urine, if the urine was diluted, or if the specimen was substituted.

D. EDUCATION AND TRAINING

- 1) Every covered employee will receive a copy of this policy and will have ready access to the corresponding federal regulations including 49 CFR Parts 655 and 40, as amended. In addition, all covered employees will undergo a minimum of 60 minutes of training on the signs and symptoms of drug use including the effects and consequences of drug use on personal health, safety, and the work environment. The training also includes manifestations and behavioral cues that may indicate prohibited drug use.
- 2) All supervisory personnel or company officials who are in a position to determine employee fitness for duty will receive 60 minutes of reasonable suspicion training on the physical, behavioral, and performance indicators

of probable drug use and 60 minutes of additional reasonable suspicion training on the physical, behavioral, speech, and performance indicators of probable alcohol misuse.

E. PROHIBITED SUBSTANCES

- 1) Prohibited substances addressed by this policy include the following.
 - a. Illegally Used Controlled Substance or Drugs Under the Drug-Free Workplace Act of 1988 any drug or any substance identified in Schedule I through V of Section 202 of the Controlled Substance Act (21 U.S.C. 812), and as further defined by 21 CFR 1308.11 through 1308.15 is prohibited at all times in the workplace unless a legal prescription has been written for the substance. This includes, but is not limited to marijuana, amphetamines, opioids, phencyclidine (PCP), and cocaine, as well as any drug not approved for medical use by the U.S. Drug Enforcement Administration or the U.S. Food and Drug Administration. Illegal use includes use of any illegal drug, misuse of legally prescribed drugs, and use of illegally obtained prescription drugs. It is important to note that the use of marijuana in any circumstances remains completely prohibited for any safety-sensitive employee subject to drug testing under USDOT regulations. The use of marijuana in any circumstance (including under state recreational and/or medical marijuana laws) by a safety-sensitive employee is a violation of this policy and a violation of the USDOT regulation 49 CFR Part 40, as amended.

Federal Transit Administration drug testing regulations (49 CFR Part 655) require that all employees covered under FTA authority be tested for marijuana, cocaine, amphetamines, opioids, and phencyclidine as described in this policy. Illegal use of these five drugs is prohibited at all times and thus, covered employees may be tested for these drugs anytime that they are on duty.

- - b. Legal Drugs: The appropriate use of legally prescribed drugs and non-prescription medications is not prohibited. However, the use of any substance which carries a warning label that indicates that mental functioning, motor skills, or judgment may be adversely affected must be reported to a Twin Cities Area Transportation Authority supervisor and the employee is required to provide a written release from his/her doctor or pharmacist indicating that the employee can perform his/her safety-sensitive functions.
 - c. Alcohol: The use of beverages containing alcohol (including mouthwash, medication, food, candy) or any other substances

containing alcohol in a manner which violates the conduct listed in this policy is prohibited.

F. PROHIBITED CONDUCT

- 1) Illegal use of the drugs listed in this policy and as defined in 49 CFR Part 40, as amended is prohibited at all times. All covered employees are prohibited from reporting for duty or remaining on duty if they have used a prohibited drug as defined in 49 CFR Part 40, as amended.
- 2) Each covered employee is prohibited from consuming alcohol while performing safety-sensitive job functions or while on-call to perform safety-sensitive job functions. If an on-call employee has consumed alcohol, they must acknowledge the use of alcohol at the time that they are called to report for duty. The covered employee will subsequently be relieved of his/her on-call responsibilities and subject to discipline for not fulfilling his/her on-call responsibilities.
- 3) The Transit Department shall not permit any covered employee to perform or continue to perform safety-sensitive functions if it has actual knowledge that the employee is using alcohol.
- 4) Each covered employee is prohibited from reporting to work or remaining on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater regardless of when the alcohol was consumed.
 - a. An employee with a breath alcohol concentration which measures 0.02-0.039 is not considered to have violated the USDOT-FTA drug and alcohol regulations, provided the employee hasn't consumed the alcohol within four (4) hours of performing a safety-sensitive duty. However, if a safety-sensitive employee has a breath alcohol concentration of 0.02-0.039, USDOT-FTA regulations require the employee to be removed from the performance of safety-sensitive duties until:
 - i. The employee's alcohol concentration measures less than 0.02; or
 - ii. The start of the employee's next regularly scheduled duty period, but not less than eight hours following administration of the test.
- 5) No covered employee shall consume alcohol for eight (8) hours following involvement in an accident or until he/she submits to the post-accident drug/alcohol test, whichever occurs first.

- 6) No covered employee shall consume alcohol within four (4) hours prior to the performance of safety-sensitive job functions.
- 7) Twin Cities Area Transportation Authority, under its own authority, also prohibits the consumption of alcohol at all times the employee is on duty.
- 8) Consistent with the Drug-free Workplace Act of 1988, all Twin Cities Area Transportation Authority employees are prohibited from engaging in the unlawful manufacture, distribution, dispensing, possession, or use of prohibited substances in the workplace including transit system premises and transit vehicles.

G. DRUG STATUTE CONVICTION

Consistent with the Drug Free Workplace Act of 1998, all employees are required to notify the Twin Cities Area Transportation Authority management of any criminal drug statute conviction for a violation occurring in the workplace within five days after such conviction. Failure to comply with this provision shall result in disciplinary action as defined in Section Q of this policy.

H. TESTING REQUIREMENTS

- 1) Analytical urine drug testing and breath testing for alcohol will be conducted as required by 49 CFR Part 40 as amended. All employees covered under FTA authority shall be subject to testing prior to performing safety-sensitive duty, for reasonable suspicion, following an accident, and random as defined in Section K, L, M, and N of this policy, and return to duty/follow-up.
- 2) A drug test can be performed any time a covered employee is on duty. A reasonable suspicion, random, or follow-up alcohol test can only be performed just before, during, or after the performance of a safety-sensitive job function. Under Twin Cities Area Transportation Authority authority, a non-DOT alcohol test can be performed any time a covered employee is on duty.
- 3) All covered employees will be subject to urine drug testing and breath alcohol testing as a condition of ongoing employment with Twin Cities Area Transportation Authority. Any safety-sensitive employee who refuses to comply with a request for testing shall be removed from duty and subject to discipline as defined in Section Q of this policy.

I. DRUG TESTING PROCEDURES

- 1) Testing shall be conducted in a manner to assure a high degree of accuracy and reliability and using techniques, equipment, and laboratory facilities which have been approved by the U.S. Department of Health and Human Service (HHS). All testings will be conducted consistent with the procedures set forth in 49 CFR Part 40, as amended. The procedures will be performed in a private, confidential manner and every effort will be made to protect the employee, the integrity of the drug testing procedure, and the validity of the test result.
- 2) The drugs that will be tested for include marijuana, cocaine, opioids, amphetamines, and phencyclidine. After the identity of the donor is checked using picture identification, a urine specimen will be collected using the split specimen collection method described in 49 CFR Part 40, as amended. Each specimen will be accompanied by a DOT Custody and Control Form and identified using a unique identification number that attributes the specimen to the correct individual. The specimen analysis will be conducted at an HHS certified laboratory. An initial drug screen and validity test will be conducted on the primary urine specimen. For those specimens that are not negative, a confirmatory Gas Chromatography/Mass Spectrometry (GC/MS) or Liquid Chromatography/Mass Spectrometry (LC/MS) test will be performed. The test will be considered positive if the amounts of the drug(s) and/or its metabolites identified by the GC/MS or LC/MS test are at or above the minimum thresholds established in 49 CFR Part 40, as amended.
- 3) The test results from the HHS certified laboratory will be reported to a Medical Review Officer. A Medical Review Officer (MRO) is a licensed physician with detailed knowledge of substance abuse disorders and drug testing. The MRO will review the test results to ensure the scientific validity of the test and to determine whether there is a legitimate medical explanation for a confirmed positive, substitute, or adulterated test result. The MRO will attempt to contact the employee to notify the employee of the non-negative laboratory result and provide the employee with an opportunity to explain the confirmed laboratory test result. The MRO will subsequently review the employee's medical history/medical records as appropriate to determine whether there is a legitimate medical explanation for a non-negative laboratory result. If no legitimate medical explanation is found, the test will be verified positive or refusal to test and reported to Twin Cities Area Transportation Authority. If a legitimate explanation is found, the MRO will report the test result as negative.

- 4) If the test is invalid without a medical explanation, a retest will be conducted under direct observation. Employees do not have access to a test of their split specimen following an invalid result.
- 5) Any covered employee who questions the results of a required drug test may request that the split sample be tested. The split sample test must be conducted at a second HHS-certified laboratory. The test must be conducted on the split sample that was provided by the employee at the same time as the primary sample. The method of collecting, storing, and testing the split sample will be consistent with the procedures set forth in 49 CFR Part 40, as amended. The employee's request for a split sample test must be made to the Medical Review Officer within 72 hours of notice of the original sample verified test result. Requests after 72 hours will only be accepted at the discretion of the MRO if the delay was due to documentable facts that were beyond the control of the employee. Twin Cities Area Transportation Authority will ensure that the cost for the split specimen analysis is covered in order for a timely analysis of the sample, however Twin Cities Area Transportation Authority will seek reimbursement for the split sample test from the employee.
- 6) If the analysis of the split specimen fails to confirm the presence of the drug(s) detected in the primary specimen, if the split specimen is not able to be analyzed, or if the results of the split specimen are not scientifically adequate, the MRO will declare the original test to be canceled.
- 7) The split specimen will be stored at the initial laboratory until the analysis of the primary specimen is completed. If the primary specimen is negative, the split will be discarded. If the primary specimen is positive, it will be retained in frozen storage for one year and the split specimen will also be retained for one year. If the primary is positive, the primary and the split will be retained for longer than one year for testing if so, requested by the employee through the Medical Review Officer, or by the employer, by the MRO, or by the relevant DOT agency.
- 8) Observed collections.
 - a. Consistent with 49 CFR Part 40, as amended, collection under direct observation (by a person of the same gender) with no advance notice will occur if:
 - i. The laboratory reports to the MRO that a specimen is invalid, and the MRO reports to Twin Cities Area Transportation Authority that there was not an adequate medical explanation for the result.

- ii. The MRO reports to Twin Cities Area Transportation Authority that the original positive, adulterated, or substituted test result had to be cancelled because the test of the split specimen could not be performed.
- iii. The laboratory reported to the MRO that the specimen was negative-dilute with a creatinine concentration greater than or equal to 2 mg/dL but less than or equal to 5 mg/dL, and the MRO reported the specimen as negative-dilute and that a second collection must take place under direct observation (see §40.197(b)(1)).
- iv. The collector observes materials brought to the collection site or the employee's conduct clearly indicates an attempt to tamper with a specimen.
- v. The temperature on the original specimen was out of range.
- vi. Anytime the employee is directed to provide another specimen because the original specimen appeared to have been tampered with.
- vii. All follow-up-tests; or
- viii. All return-to-duty tests

J. ALCOHOL TESTING PROCEDURES

- 1) Tests for breath alcohol concentration will be conducted utilizing a National Highway Traffic Safety Administration (NHTSA)-approved Evidential Breath Testing device (EBT) operated by a trained Breath Alcohol Technician (BAT). A list of approved EBTs can be found on ODAPC's Web page for "Approved Evidential Breath Measurement Devices". Alcohol screening tests may be performed using a non-evidential testing device (alcohol screening device (ASD)) which is also approved by NHTSA. A list of approved ASDs can be found on ODAPC's Web page for "Approved Screening Devices to Measure Alcohol in Bodily Fluids". If the initial test indicates an alcohol concentration of 0.02 or greater, a second test will be performed to confirm the results of the initial test. The confirmatory test must occur on an EBT. The confirmatory test will be conducted no sooner than fifteen minutes after the completion of the initial test. The confirmatory test will be performed using a NHTSA-approved EBT operated by a trained BAT. The EBT will identify each test by a unique sequential identification number. This number, time, and unit

identifier will be provided on each EBT printout. The EBT printout, along with an approved alcohol testing form, will be used to document the test, the subsequent results, and to attribute the test to the correct employee. The test will be performed in a private, confidential manner as required by 49 CFR Part 40, as amended. The procedure will be followed as prescribed to protect the employee and to maintain the integrity of the alcohol testing procedures and validity of the test result.

- 2) A confirmed alcohol concentration of 0.04 or greater will be considered a positive alcohol test and in violation of this policy. The consequences of a positive alcohol test are described in Section Q. of this policy. Even though an employee who has a confirmed alcohol concentration of 0.02 to 0.039 is not considered positive, the employee shall still be removed from duty for at least eight hours or for the duration of the workday whichever is longer and will be subject to the consequences described in Section Q of this policy. An alcohol concentration of less than 0.02 will be considered a negative test.
- 3) Twin Cities Area Transportation Authority affirms the need to protect individual dignity, privacy, and confidentiality throughout the testing process. If at any time the integrity of the testing procedures or the validity of the test results is compromised, the test will be canceled. Minor inconsistencies or procedural flaws that do not impact the test result will not result in a cancelled test.
- 4) The alcohol testing form (ATF) required by 49 CFR Part 40 as amended, shall be used for all FTA required testing. Failure of an employee to sign step 2 of the ATF will be considered a refusal to submit to testing.

K. PRE-EMPLOYMENT TESTING

- 1) All applicants for covered transit positions shall undergo urine drug testing prior to performance of a safety-sensitive function.
 - a. All offers of employment for covered positions shall be extended conditional upon the applicant passing a drug test. An applicant will not be allowed to perform safety-sensitive functions unless the applicant takes a drug test with verified negative results.
 - b. An employee shall not be placed, transferred or promoted into a position covered under FTA authority or company authority until the employee takes a drug test with verified negative results.

- c. If an applicant fails a pre-employment drug test, the conditional offer of employment shall be rescinded, and the applicant will be provided with a list of at least two (2) USDOT qualified Substance Abuse Professionals. Failure of a pre-employment drug test will disqualify an applicant for employment. Before being considered for future employment the applicant must provide the employer proof of having successfully completed a referral, evaluation and treatment plan as described in section 655.62 of subpart G. The cost for the assessment and any subsequent treatment will be the sole responsibility of the applicant.
- d. When an employee being placed, transferred, or promoted from a non-covered position to a position covered under FTA authority or company authority submits a drug test with a verified positive result, the employee shall be subject to disciplinary action in accordance with Section Q herein.
- e. If a pre-employment test is canceled, Twin Cities Area Transportation Authority will require the applicant to take and pass another pre-employment drug test.
- f. In instances where an FTA covered employee does not perform a safety-sensitive function for a period of 90 consecutive days or more regardless of reason, and during that period is not in the random testing pool the employee will be required to take a pre-employment drug test under 49 CFR Part 655 and have negative test results prior to the conduct of safety-sensitive job functions.
- g. Following a negative dilute the employee will be required to undergo another test. Should this second test result in a negative dilute result, the test will be considered a negative and no additional testing will be required unless directed to do so by the MRO.
- h. Applicants are required (even if ultimately not hired) to provide *Twin Cities Area Transportation Authority* with signed written releases requesting USDOT drug and alcohol records from all previous, USDOT-covered, employers that the applicant has worked for within the last two years. Failure to do so will result in the employment offer being rescinded. *Twin Cities Area Transportation Authority* is required to ask all applicants (even if ultimately not hired) if they have tested positive or refused to test on a pre-employment test for a USDOT covered employer within the last two years. If the applicant has tested positive or refused to test on a pre-employment test for a USDOT covered employer, the applicant must provide Twin Cities Area Transportation Authority proof of

having successfully completed a referral, evaluation and treatment plan as described in section 655.62 of subpart G.

L. REASONABLE SUSPICION TESTING

- 1) All Twin Cities Area Transportation Authority FTA covered employees will be subject to a reasonable suspicion drug and/or alcohol test when the employer has reasonable suspicion to believe that the covered employee has used a prohibited drug and/or engaged in alcohol misuse. Reasonable suspicion shall mean that there is objective evidence, based upon specific, contemporaneous, articulable observations of the employee's appearance, behavior, speech or body odor that are consistent with possible drug use and/or alcohol misuse. Reasonable suspicion referrals must be made by one or more supervisors who are trained to detect the signs and symptoms of drug and alcohol use, and who reasonably concludes that an employee may be adversely affected or impaired in his/her work performance due to possible prohibited substance abuse or alcohol misuse. A reasonable suspicion alcohol test can only be conducted just before, during, or just after the performance of a safety-sensitive job function. However, under Twin Cities Area Transportation Authority' authority, a non-DOT reasonable suspicion alcohol test may be performed any time the covered employee is on duty. A reasonable suspicion drug test can be performed any time the covered employee is on duty.
- 2) Twin Cities Area Transportation Authority shall be responsible for transporting the employee to the testing site. Supervisors should avoid placing themselves and/or others into a situation which might endanger the physical safety of those present. The employee shall be placed on administrative leave pending disciplinary action described in Section Q of this policy. An employee who refuses an instruction to submit to a drug/alcohol test shall not be permitted to finish his or her shift and shall immediately be placed on administrative leave pending disciplinary action as specified in Section Q of this policy.
- 3) A written record of the observations which led to a drug/alcohol test based on reasonable suspicion shall be prepared and signed by the supervisor making the observation. This written record shall be submitted to the Twin Cities Area Transportation Authority.
- 4) When there are no specific, contemporaneous, articulable objective facts that indicate current drug or alcohol use, but the employee (who is not already a participant in a treatment program) admits the abuse of alcohol or other substances to a supervisor in his/her chain of command, the

employee shall be referred for assessment and treatment consistent with Section Q of this policy. Twin Cities Area Transportation Authority shall place the employee on administrative leave in accordance with the provisions set forth under Section Q of this policy. Testing in this circumstance would be performed under the direct authority of the Twin Cities Area Transportation Authority. **Since the employee self-referred to management, testing under this circumstance would not be considered a violation of this policy or a positive test result under Federal authority.** However, self-referral does not exempt the covered employee from testing under Federal authority as specified in Sections L through N of this policy or the associated consequences as specified in Section Q.

M. POST-ACCIDENT TESTING

- 1) **FATAL ACCIDENTS** – A covered employee will be required to undergo urine and breath testing if they are involved in an accident with a transit vehicle, whether or not the vehicle is in revenue service at the time of the accident, that results in a fatality. This includes all surviving covered employees that are operating the vehicle at the time of the accident and any other whose performance could have contributed to the accident, as determined by the employer using the best information available at the time of the decision.
- 2) **NON-FATAL ACCIDENTS** – A post-accident test of the employee operating the public transportation vehicle will be conducted if an accident occurs and at least one of the following conditions is met:
 - a. The accident results in injuries requiring immediate medical treatment away from the scene, unless the covered employee can be completely discounted as a contributing factor to the accident.
 - b. One or more vehicles incurs disabling damage as a result of the occurrence and must be transported away from the scene, unless the covered employee can be completely discounted as a contributing factor to the accident.

In addition, any other covered employee whose performance could have contributed to the accident, as determined by the employer using the best information available at the time of the decision, will be tested.

As soon as practicable following an accident, as defined in this policy, the transit supervisor investigating the accident will notify the transit employee operating the transit vehicle and all other covered employees whose performance could have contributed to the accident of the need for the test.

The supervisor will make the determination using the best information available at the time of the decision.

The appropriate transit supervisor shall ensure that an employee, required to be tested under this section, is tested as soon as practicable, but no longer than eight (8) hours of the accident for alcohol, and no longer than 32 hours for drugs. If an alcohol test is not performed within two hours of the accident, the Supervisor will document the reason(s) for the delay. If the alcohol test is not conducted within (8) eight hours, or the drug test within 32 hours, attempts to conduct the test must cease and the reasons for the failure to test documented.

Any covered employee involved in an accident must refrain from alcohol use for eight (8) hours following the accident, or until he/she undergoes a post-accident alcohol test.

An employee who is subject to post-accident testing who fails to remain readily available for such testing, including notifying a supervisor of his or her location if he or she leaves the scene of the accident prior to submission to such test, may be deemed to have refused to submit to testing.

Nothing in this section shall be construed to require the delay of necessary medical attention for the injured following an accident, or to prohibit an employee from leaving the scene of an accident for the period necessary to obtain assistance in responding to the accident, or to obtain necessary emergency medical care.

In the rare event that Twin Cities Area Transportation Authority is unable to perform an FTA drug and alcohol test (i.e., employee is unconscious, employee is detained by law enforcement agency), Twin Cities Area Transportation Authority may use drug and alcohol post-accident test results administered by local law enforcement officials in lieu of the FTA test. The local law enforcement officials must have independent authority for the test and the employer must obtain the results in conformance with local law.

N. RANDOM TESTING

- 1) All covered employees will be subjected to random, unannounced testing. The selection of employees shall be made by a scientifically valid method of randomly generating an employee identifier from the appropriate pool of safety-sensitive employees. Employees who may be covered under company authority will not be selected from a pool of NON-DOT covered employees.

- 2) The dates for administering unannounced testing of randomly selected employees shall be spread reasonably throughout the calendar year, day of the week and hours of the day.
- 3) The number of employees randomly selected for drug/alcohol testing during the calendar year shall be not less than the percentage rates set each year by the FTA administrator. The current year testing rates can be viewed online at <https://www.transportation.gov/odapc/random-testing-rates>.
- 4) Each covered employee shall be in a pool from which the random selection is made. Each covered employee in the pool shall have an equal chance of selection each time the selections are made. Employees will remain in the pool and subject to selection, whether or not the employee has been previously tested. There is no discretion on the part of management in the selection.
- 5) Covered transit employees that fall under the Federal Transit Administration regulations will be included in one random pool maintained separately from the testing pool of non-safety-sensitive employees that are included solely under Twin Cities Area Transportation Authority authority.
- 6) Random tests can be conducted at any time during an employee's shift for drug testing. Alcohol random tests can only be performed just before, during, or just after the performance of a safety sensitive duty. However, under Twin Cities Area Transportation Authority' authority, a non-DOT random alcohol test may be performed any time the covered employee is on duty. Testing can occur during the beginning, middle, or end of an employee's shift.
- 7) Employees are required to proceed immediately to the collection site upon notification of their random selection.

O. RETURN-TO-DUTY TESTING

Twin Cities Area Transportation Authority will terminate the employment of any employee that tests positive or refuses a test as specified in section Q of this policy. However, in the rare event an employee is reinstated with court order or other action beyond the control of the transit system, the employee must complete the return-to-duty process prior to the performance of safety-sensitive functions. All covered employees who previously tested positive on a drug or alcohol test or refused a test, must test negative for drugs, alcohol (below 0.02 for alcohol), or both and be evaluated and released by the Substance Abuse

Professional before returning to work. Following the initial assessment, the SAP will recommend a course of rehabilitation unique to the individual. The SAP will recommend the return-to-duty test only when the employee has successfully completed the treatment requirement and is known to be drug and alcohol-free and there are no undue concerns for public safety. The SAP will determine whether the employee returning to duty will require a return-to-duty drug test, alcohol test, or both.

P. FOLLOW-UP TESTING

Covered employees that have returned to duty following a positive or refused test will be required to undergo frequent, unannounced drug and/or alcohol testing following their return-to-duty test. The follow-up testing will be performed for a period of one to five years with a minimum of six tests to be performed the first year. The frequency and duration of the follow-up tests (beyond the minimums) will be determined by the SAP reflecting the SAP's assessment of the employee's unique situation and recovery progress. Follow-up testing should be frequent enough to deter and/or detect a relapse. Follow-up testing is separate and in addition to the random, post-accident, reasonable suspicion and return-to-duty testing.

In the instance of a self-referral or a management referral, the employee will be subject to non-USDOT follow-up tests and follow-up testing plans modeled using the process described in 49 CFR Part 40. However, all non-USDOT follow-up tests and all paperwork associated with an employee's return-to-work agreement that was not precipitated by a positive test result (or refusal to test) does not constitute a violation of the Federal regulations will be conducted under company authority and will be performed using non-DOT testing forms.

Q. RESULT OF DRUG/ALCOHOL TEST

- 1) Any covered employee that has a verified positive drug or alcohol test, or test refusal, will be removed from his/her safety-sensitive position, informed of educational and rehabilitation programs available, and will be provided with a list of at least two (2) USDOT qualified Substance Abuse Professionals (SAP) for assessment, and will be terminated.
- 2) Following a negative dilute the employee will be required to undergo another test. Should this second test result in a negative dilute result, the test will be considered a negative and no additional testing will be required unless directed to do so by the MRO.

- 3) Refusal to submit to a drug/alcohol test shall be considered equivalent to a positive test result and a direct act of insubordination and shall result in termination and referral to a list of USDOT qualified SAPs. A test refusal is defined as any of the following circumstances:
- a. Fail to appear for any test (except a pre-employment test) within a reasonable time, as determined by the employer.
 - b. Fail to remain at the testing site until the testing process is complete. An employee who leaves the testing site before the testing process commences for a pre-employment test has not refused to test.
 - c. Fail to attempt to provide a breath or urine specimen. An employee who does not provide a urine or breath specimen because he or she has left the testing site before the testing process commenced for a pre-employment test has not refused to test.
 - d. In the case of a directly observed or monitored urine drug collection, fail to permit monitoring or observation of your provision of a specimen.
 - e. Fail to provide a sufficient quantity of urine or breath without a valid medical explanation.
 - f. Fail or decline to take a second test as directed by the collector or the employer for drug testing.
 - g. Fail to undergo a medical evaluation as required by the MRO or the employer's Designated Employer Representative (DER).
 - h. Fail to cooperate with any part of the testing process.
 - i. Fail to follow an observer's instructions to raise and lower clothing and turn around during a directly observed test.
 - j. Possess or wear a prosthetic or other device used to tamper with the collection process.
 - k. Admit to the adulteration or substitution of a specimen to the collector or MRO.
 - l. Refuse to sign the certification at Step 2 of the Alcohol Testing Form (ATF).
 - m. Fail to remain readily available following an accident.
 - n. As a covered employee, if the MRO reports that you have a verified adulterated or substituted test result, you have refused to take a drug test.
- 4) An alcohol test result of ≥ 0.02 to ≤ 0.039 BAC shall result in the removal of the employee from duty for eight hours or the remainder of the workday whichever is longer.
- 5) In the instance of a self-referral or a management referral, disciplinary action against the employee shall include:

- a. Mandatory referral for an assessment by an employer approved counseling professional for assessment, formulation of a treatment plan, and execution of a return-to-work agreement.
 - b. Failure to execute or remain compliant with the return-to-work agreement shall result in termination from Twin Cities Area Transportation Authority employment.
 - i. Compliance with the return-to-work agreement means that the employee has submitted to a drug/alcohol test immediately prior to returning to work; the result of that test is negative; the employee is cooperating with his/her recommended treatment program; and, the employee has agreed to periodic unannounced follow-up testing as described in Section P of this policy; however, all follow-up testing performed as part of a return-to-work agreement required under section Q of this policy is under the sole authority of Twin Cities Area Transportation Authority and will be performed using non-DOT testing forms.
 - c. Refusal to submit to a periodic unannounced follow-up drug/alcohol test shall be considered a direct act of insubordination and shall result in termination. **All tests conducted as part of the return-to-work agreement will be conducted under company authority and will be performed using non-DOT testing forms.**
 - d. **A self-referral or management referral to the employer's counseling professional that was not precipitated by a positive test result does not constitute a violation of the Federal regulations and will not be considered as a positive test result in relation to the progressive discipline defined in Section Q of this policy.**
 - e. Periodic unannounced follow-up drug/alcohol testing conducted as a result of a self-referral or management referral which results in a verified positive shall be considered a positive test result in relation to the progressive discipline defined in Section Q of this policy.
 - f. A Voluntary Referral does not shield an employee from disciplinary action or guarantee employment with Twin Cities Area Transportation Authority.
 - g. A Voluntary Referral does not shield an employee from the requirement to comply with drug and alcohol testing.
- 6) Failure of an employee to report within five days a criminal drug statute conviction for a violation occurring in the workplace shall result in termination.

R. GRIEVANCE AND APPEAL

The consequences specified by 49 CFR Part 40.149 (c) for a positive test or test refusal is not subject to arbitration.

S. PROPER APPLICATION OF THE POLICY

Twin Cities Area Transportation Authority is dedicated to assuring fair and equitable application of this substance abuse policy. Therefore, supervisors/managers are required to use and apply all aspects of this policy in an unbiased and impartial manner. Any supervisor/manager who knowingly disregards the requirements of this policy, or who is found to deliberately misuse the policy in regard to subordinates, shall be subject to disciplinary action, up to and including termination.

T. INFORMATION DISCLOSURE

- 1) Drug/alcohol testing records shall be maintained by the Twin Cities Area Transportation Authority Drug and Alcohol Program Manager and, except as provided below or by law, the results of any drug/alcohol test shall not be disclosed without express written consent of the tested employee.
- 2) The employee, upon written request, is entitled to obtain copies of any records pertaining to their use of prohibited drugs or misuse of alcohol including any drug or alcohol testing records. Covered employees have the right to gain access to any pertinent records such as equipment calibration records, and records of laboratory certifications. Employees may not have access to SAP follow-up testing plans.
- 3) Records of a verified positive drug/alcohol test result shall be released to the Drug and Alcohol Program Manager, and other transit system management personnel on a need-to-know basis.
- 4) Records will be released to a subsequent employer only upon receipt of a written request from the employee.
- 5) Records of an employee's drug/alcohol tests shall be released to the adjudicator in a grievance, lawsuit, or other proceeding initiated by or on behalf of the tested individual arising from the results of the drug/alcohol test. The records will be released to the decision maker in the proceeding.
- 6) Records will be released to the National Transportation Safety Board during an accident investigation.

- 7) Information will be released in a criminal or civil action resulting from an employee's performance of safety-sensitive duties, in which a court of competent jurisdiction determines that the drug or alcohol test information is relevant to the case and issues an order to the employer to release the information. The employer will release the information to the decision maker in the proceeding with a binding stipulation that it will only be released to parties of the proceeding.
- 8) Records will be released to the DOT or any DOT agency with regulatory authority over the employer or any of its employees.
- 9) Records will be released if requested by a Federal, state or local safety agency with regulatory authority over Twin Cities Area Transportation Authority or the employee.
- 10) If a party seeks a court order to release a specimen or part of a specimen contrary to any provision of Part 40 as amended, necessary legal steps to contest the issuance of the order will be taken.
- 11) In cases of a contractor or sub-recipient of a state department of transportation, records will be released when requested by such agencies that must certify compliance with the regulation to the FTA.

This Policy was adopted by the *Twin Cities Area Transportation Board of Directors* on JUNE 23, 2021.

Lisa Varrie, Board Secretary

Date

Attachment A

| <u>Job Title</u> | <u>Job Duties</u> | <u>Testing Authority</u> |
|-----------------------|--|--------------------------|
| Operations Manager | Supervision (Can perform any other duties below) | FTA |
| Drivers | Transport customers | FTA |
| Dispatchers | Controlling movement of vehicles | FTA |
| Maintenance Assistant | Help haul buses to be repaired, Collect bus data | FTA |

Attachment B Contacts

Any questions regarding this policy or any other aspect of the substance abuse policy should be directed to the following individual(s).

Twin Cities Area Transportation Authority Drug and Alcohol Program Manager

Name: T.J. TAYLOR

Title: Operations Manager

Address: 275 E Wall St. Benton Harbor, MI 49022

Telephone Number: 269-927-2268